

651-748-4316

FEB 2015 -VOL. 39-NO. 7

THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!! So far so good on the winter season, besides some chilly days, I know we will make it through to the spring. Our Negotiations Team attended the Collective Bargaining Conference on January 23rd and 24th in Bloomington. It was a great conference for the team. We were able to meet with other districts and hear about what is going on elsewhere in Minnesota. The conference puts us into the negotiating mood.

As always stay updated to what is happening by checking out our Web Page www.nspmoea.org also friend us on Facebook. We are looking forward to February and figuring out the direction of School District 622. I know that this can be a very difficult time, NSPMOEA will do all it can to keep you posted on what is happening.

Remember to call me @ 651-246-8769 or email me at rsanders@nspmoea.org if you have questions or need help.

Together in Solidarity,

Rory Sanders

Relicensure Dates

There are only four more relicensure committee meetings. They are:

February 6, 2015

March 20, 2015

April 24, 2015

May 29, 2015

If your license will expire in 2015 get your paperwork in ASAP!

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316

School: 651-748-6195

Cell: 651-246-8769

**Tim Kappes (Vice President)*

School: 651-702-8072

Cell: 701-640-3177

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

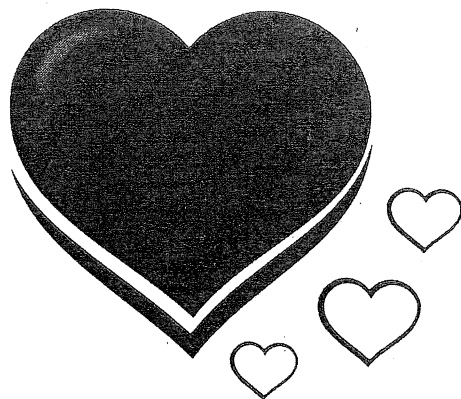
School: 651-748-6877

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-748-6955

Cell: 651-246-8751



Member Rights

**Al Rieper (Chair)*

Home: 651-773-8910

Cell: 651-231-5646

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

Cell: 651-214-3974

**Ann Schultz (Special Education)*

School: 651-748-6720

Home: 763-691-8212

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday, March 2
4:15 PM

American Legion
2678 7th Ave. E.
N. St. Paul

CONTRACT CORNER

Assignment and Reassignment

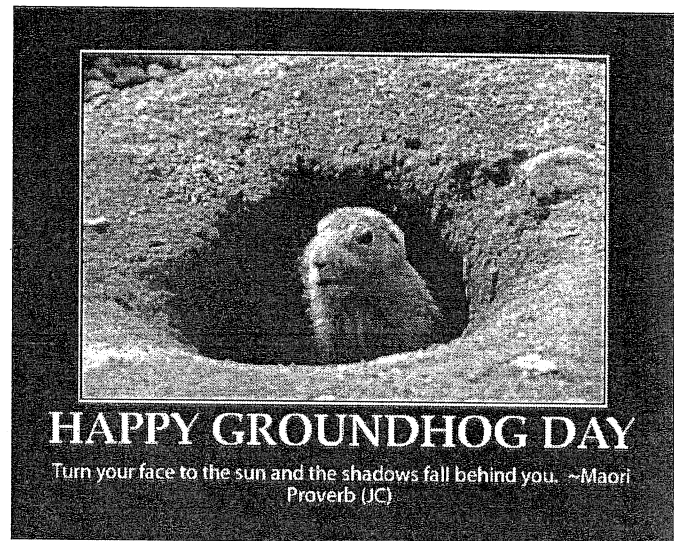
Article's X and XI of the teacher's contract contain a wealth of information about teaching assignments, staffing, unrequested leaves, and reinstatement.

Keep your teaching license current, as you may be assigned only to those areas in which you are licensed. It's always a good idea to view the seniority list for accurate information on licensure, credits, and seniority, as this information is used to make spring staffing decisions. Contact human resources if there are any errors on the seniority list.

Overages and shortages of teachers may occur during spring staffing. Two rounds of staffing are conducted to fill shortages; each job posting is open for just six working days. Teachers who want to be re-assigned to a posting must send a response to the human resources department and contact the principal of the building in which they are requesting reassignment.

Shortages are filled first by teachers who have been involuntarily transferred that previous year, overage departments, district wide departments, and elementary teaching areas. After that voluntary reassignment requests are used from other district schools before involuntary reassignments are made. If there is more than one applicant for a position the most senior applicant is selected.

Unrequested leaves occur first for teachers with lesser seniority. If two teachers have equal experience the teacher with fewer credits beyond a Bachelor's degree is less senior. A teacher who is licensed in more than one subject area who is about to be placed on unrequested leave may displace a lower seniority teacher in a position for which both teachers are certified.



AFT MEMBERS

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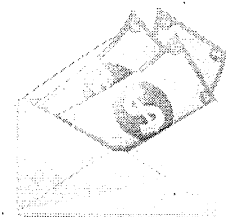
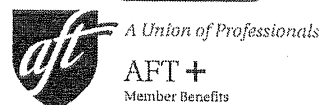
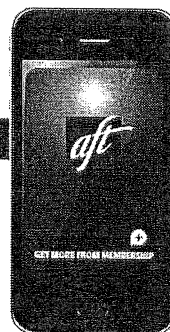
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aft.org/members



Is this your scrambled email spots

If so, email mglagavs@isd622.org to claim your \$10 prize!!

AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.