

651-748-4316

APRIL 2015-VOL. 39-NO. 9

THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!!

I think we made it through the winter and spring is now here, with temperatures on the rise, so are things at NSPMOEA. We just had elections the week before spring break and should be getting the results out to members soon if not already. Q-Comp is a topic on most of the teachers' minds right now. I will keep you up-to-date on that process, hopefully you have read my Extended President's Message email I sent with information about Q-Comp. We are also in the midst of Staffing which is extremely difficult this year with all the District cuts. I know this is a really tough time out there, but our students need us to be

at our best and you are the BEST.

Remember to call me @651-246-8769 or email me at rsanders@nspmoea.org if you have questions or need help.

Together in Solidarity,

Rory Sanders

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316
School: 651-748-6195
Cell: 651-246-8769

**Tim Kappes (Vice President)*

School: 651-748-6617
Cell: 701-640-3177

**Jody Murphy (Treasurer)*

School: 651-748-6164
Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6877
Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-748-6955
Cell: 651-246-8751

Relicensure Dates

Check your expiration date!! There are only two more dates to get your paper work in so you can renew your license!! April 24 and May 29 are the final two times!!! Don't let your license expire!!

Member Rights

**Al Rieper (Chair)*

Home: 651-773-8910
Cell: 651-231-5646

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615
Cell: 651-214-3974

**Ann Schultz (Special Education)*

School: 651-748-6720
Home: 763-691-8212

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School: 651-748-6616

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Executive Board Meeting

You're invited!

Monday, May 4th
4:15 PM

American Legion
2678 7th Ave. E.
N. St. Paul

CONTRACT CORNER

When school districts make cuts for the following year, teachers worry and questions pop up. Your Member Rights Reps can help answer some of these for you, so note their phone numbers printed here in the Voice. In the spring we will have some helpful information put together for teachers/members who do not have continuing contract status and are losing their jobs. We will hold a meeting for you, give out printed information and address common concerns. For teachers with continuing contract status in 622, if you think you will lose your position and not be able to bid into another, please take time to read about Unrequested Leaves of Absence on pages 27 and 28 of your contract. This section covers your rights, also set out in Mn. state statute. For any teacher who isn't sure if he/she will have continuing contract rights or just needs information about it, feel free to phone your M.R. Rep to confidentially clarify your status. There are some gray areas, teachers don't always agree with their districts and you owe it to yourself to know.

With testing season upon us, here are some actual answers to test questions!

Question: What is the meaning of "Varicose"

Answer: Nearby

Name one measure which can be put into place to avoid river flooding in times of extensive rainfall (e.g. in Mississippi).

Flooding in areas such as the Mississippi may be avoided by placing a number of big dams into the river

What is a fibula?

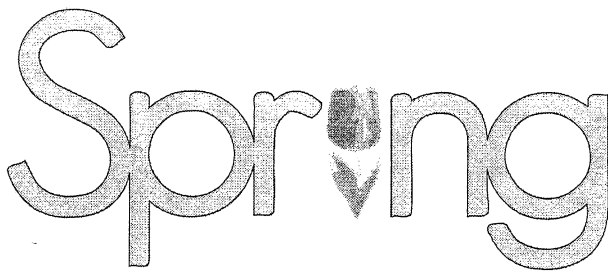
A little lie

Name six animals which live specifically in the Arctic.

*Two polar bears
~~Three~~ Four seals*

Where was the American Declaration of Independence signed?

At the bottom.



AFT MEMBERS

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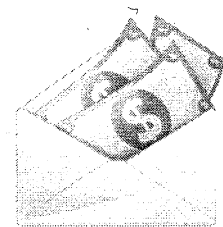
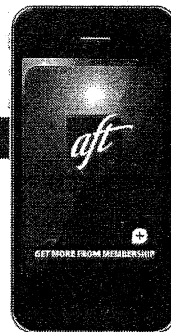
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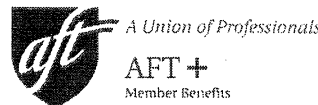
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