



MESSAGE FROM THE PRESIDENT

Greetings Everyone!!

I would like to thank everyone for re-electing me to another 2 year term. I am energized about our future, with the new leadership in our district we are moving forward into the future as a collaborative team with #622 and NSPMOEA working together on many new committees and joint initiatives. Be sure to friend us on Facebook and check out our Web page for updates. Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime. Staffing and spring are just around the corner, let's finish the second trimester strong as I know you all will.

Together in Solidarity,

Rory Sanders

Election Results for 2016

President: (2 Year Term)	Rory Sanders
Secretary: (2 Year Term)	Mary Glagavs
Relicensure Committee: (2 year Term)	Barb Ives Paul Vogel Linda Guidera
NEA Delegates: (1 Year Term)	Tim Kappes Delene Sanders *Rory Sanders (Pres)
AFT Delegate: (1 year Term)	Tim Kappes *Rory Sanders (Pres)

* According to our Constitution and By-Laws the NSPMOEA President attends the NEA and AFT conventions without going through elections.



Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316
 School: 651-748-6195
 Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177
 School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164
 Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6877
 Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-702-8078
 Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6420
 Home: 763-691-8212

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615
 Cell: 651-214-3974

**Tim Kappes (Special Education)*

Cell: 701-640-3177
 School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday, March 7, 2016

4:15 PM

Monday April 4, 2016

4:15 p.m.

American Legion
 2678 7th Ave. E.
 N. St. Paul

CONTRACT CORNER

Are you taking your prep time? With all the demands on our time...it's easy to

work right through your contract guaranteed Preparation time. This is your time!

Secondary Teachers: A minimum of five minutes of preparation time shall be provided within the student day for every twenty-five minutes of instruction time. Preparation time shall be provided in one or two uninterrupted blocks during the student day, one of which must be a minimum of 40 minutes, unless modified by mutual consent.

Elementary Teachers: A minimum of five minutes of preparation time shall be provided for every 25 minutes of instruction time in one or two uninterrupted blocks. Elementary teachers shall be provided a minimum of 175 minutes of uninterrupted preparation time per week within the student schedule day. Included in the 175 minutes there shall be a minimum of one 25-minute uninterrupted block per day with the student schedule day unless modified by mutual consent.

Attending a meeting during your prep time is NOT prep time...it's a meeting.

ESI BENEFITS

Education Minnesota Economic Services Inc. (ESI) is at the forefront when it comes to providing top-quality member benefit programs. With more than 70,000 members and affiliation with the American Federation of Teachers and the National Education Association, ESI enhances the economic status of Education Minnesota and its 70,000 members by providing programs of exceptional value.

ESI programs

- Financial/retirement planning
- Long-term care insurance
- Mortgage program
- Auto and home insurance - Liberty Mutual
- Auto and home insurance - Travelers
- Identity theft recovery protection
- Credit card

AFT MEMBERS

pay less for wireless.

GET MORE FROM MEMBERSHIP

+ AT&T Wireless Discount

Discount of 15 percent on wireless plans with AT&T, the only unionized wireless company.

+ for more information about this and other savings:

aft.org/members



Is this your scrambled email?

meanhref
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!

AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.