



651-748-4316

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THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!!

Spring has arrived and the days are longer and the 3rd trimester has got under way.

We have a lot happening this month in our district. The Bargaining Sessions have already been scheduled with District 622 Administration and NSPMOEA Negotiations Team. Thanks to those that completed the negotiations survey. The team received some great information. Staffing is in full swing and bidding starts April 4th. See the article under Contract Corner on how to bid. The Education Minnesota Representative Convention is April 21st and 22nd in Bloomington. We are fully prepared for all three very important events. We look forward to sharing our findings with all our members through Executive Board meetings and through the newsletter (VOICE). Remember to call me at [651-246-8769](tel:651-246-8769) or email me at rsanders@nspmoea.org anytime you need assistance on anything. Let's have a great spring !!

Together in Solidarity,

Rory Sanders

Quality Steering Committee

The Quality Steering Committee met on March 24, 2017.

Some of the items discussed were: QComp—the state has said that some of the pay needs to be tied to student growth. The QComp Governing board will meet and come up with a resolution. It has to be a valid and reliable measurement, but it does not have to be standardized tests. The percentage of the money is very small.

The Focused Improvement Plan is not consistent across the district. We will be working together to come up with a plan for the district that is consistent and has a time line.

The Negotiations time line was discussed and a few changes made. We will start on April 18, 2017.

Troy Miller will bring district class sizes to the next meeting.

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Cell: 651-246-8769

School: 651-748-6195

Union Office: 651-748-4316

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Home: 763-691-8212

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday April 3, 2017

Monday May 1, 2017

4:15 p.m.

American Legion

2678 7th Ave. E.

N. St. Paul

CONTRACT CORNER

Are you interested in changing your position in Dist. 622? The spring staff and bidding process is beginning!

How to view openings?

Openings are posted in each building.

How to submit a bid?

Bids are submitted electronically using an online bidding system.

You can find the bid form at this link: <http://www.isd622.org//cms/module/selectsurvey/ModifySurvey.aspx?Mode=Edit&SurveyID=408&DomainID=36&DomainTypeID=3>

Who can or can NOT bid?

Tenured Teachers are allowed to bid on positions through this site.

Non-Tenured Teachers cannot bid on positions, but may express interest in a position by emailing the building principal.

Teachers hired after July 1, 2001, **do not have the right to bid** into other teaching positions during the first four years of employment without approval of the current and prospective building administrator.

Teachers who are currently on a Plan for Improvement **are not eligible to bid**.

Here is an excerpt from an article from Education Minnesota about trauma-informed, restorative approach to discipline.

Today, our Educator Policy Innovation Center, unveiled its latest report, which calls for a trauma-informed, restorative approach to discipline that keeps our schools safe, our students focused on learning and interrupts the school-to-prison pipeline. Our panel of educators said at a news conference today that their research shows the need to replace discipline policies that lead to excessive suspensions and expulsions in all Minnesota schools with a more effective, community-building approach known as restorative practices.

Zero-tolerance policies and mass suspensions haven't made schools safer and they haven't raised student achievement, but they have led to glaringly inequitable outcomes by race. Fortunately, neuroscience has given us new insights into "toxic stress," which can influence why many students act out. Those findings inform how educators can react more productively, for both the student and the whole school.

Restorative practices mean fewer suspensions and expulsions, less disruptive behavior, decreased absenteeism and increased teacher retention. They teach us students are more than their worst behavior, and foster deeper, more respectful relationships between students and educators.

Relicensure Dates

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless! The following are the dates for the relicensure committee: April 21 and May 26.

Don't let your license expire, it could cost you \$\$\$!



Is this your scrambled email?
mortsnrbl
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!