



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Colleagues,

Welcome back from spring break everybody! I am so honored to be your next president of NSPMOEA. My number one priority will be to unite our union and make it the strongest it has ever been. I will make myself available by phone or zoom for any member that wants to discuss anything. Please feel free to reach out to me anytime. I also want to thank President Rory Sanders for his leadership in our association. He was a leader in our union for over 20 years, holding positions as Building Representative, Vice President, and President over that time span. He was also a leader at the state level, holding a position on Education Minnesota's Governing Board. His knowledge and skill set will be missed. From all of us, thank you Rory and congratulations on your upcoming retirement. I hope everybody has an amazing 3rd trimester!

Together,

Tim Kappes

License Renewal

There isn't much time left to renew your teaching license. Be sure to check your renewal date on your license. To check when your license expires go to the MDE website. All expiration dates have been updated. It is your responsibility to know when your license expires.

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless!

Don't let your license expire! Letting your license expire could cost you! If you have any questions please contact George Bruehl (gbruehl@isd622.org)

Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

** Vice President—TBD*

**Jody Murphy (Treasurer)*

School: 651-748-6669

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Jana Hedlund (Membership)*

School: 651-748-6074

**Katrina Geske (Membership)*

School: 651-748-7575

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

School: 651-702-8088

**Ann Schultz (Special Education)*

Cell: 612-327-0744

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Executive Board Meeting

You're invited!
Monday, April 5, 2021
4:15 p.m.

The meeting will be on zoom. Watch for the link in your email.



Contract Corner

Staffing Information:

We are wrapping up our second round of bidding for this year. All teachers received an email notification from HR for both rounds. Openings can still occur through the end of the school year and into the summer until July 31st. Some teachers leave the district, retire, switch careers, etc. and any tenured teacher contractually has the right to bid on any of these openings. These after bidding openings may be of special interest to teachers currently at schools that will be closing next year. Your next dream job may open up!

Here's the catch, HR does not have to email these individual openings to all teachers like they do with bidding in the spring. So, how can you get notified of these openings? Simple, follow these directions:

For Teacher postings, send an otherwise blank email to posting-teacher+subscribe@isd622.org. You will automatically receive an email requesting confirmation of your subscription. To confirm, use the 'reply' option as described in the email. Once successfully subscribed, you will receive another email confirming your subscription.

Any position that gets posted August 1st or later is considered "one year only" and will be posted during the first round of bidding the next year.

If you have any further questions, please contact any member of the Staffing Committee.

Tim Kappes
Mary Glagvas
Janene Lenard
Jody Murphy
Ann Schultz

tkappes@isd622.org
mglagavs@isd622.org
jlenard@isd622.org
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aschultz@isd622.org



What Does Politics Have to Do With My Classroom?

Public education shouldn't be at the mercy of politics. But the reality is, elected officials are constantly weighing policies on testing, standards and funding that affect our schools, children and educators every day.

That's why your union supports electing pro-public education candidates to local school boards, the Minnesota Legislature and in Washington, D.C. Elections matter, and educator voices need to be heard at the polls.

Get involved!

Contact your lawmaker

Learn about our movement for full funding

Education Minnesota Political Action Committee

WHAT DOES POLITICS HAVE TO DO WITH MY CLASSROOM?

YOUR SALARY	SCHOOL BOARD, UNION
SCHOOL BUDGET	SCHOOL BOARD
CLASS SIZE/WORKLOAD	SCHOOL BOARD, STATE LEGISLATURE, GOVERNOR
LENGTH OF SCHOOL YEAR	SCHOOL BOARD, STATE LEGISLATURE, GOVERNOR
HEALTH BENEFITS	SCHOOL BOARD, UNION
DUE PROCESS	SCHOOL BOARD, STATE LEGISLATURE, GOVERNOR
RETIREMENT BENEFITS	SCHOOL BOARD, STATE LEGISLATURE, GOVERNOR
TESTING	FEDERAL, STATE, SCHOOL BOARD
HIRING PRACTICES	SCHOOL BOARD, STATE LEGISLATURE, GOVERNOR
TEACHING CREDENTIALS	FEDERAL, STATE, GOVERNOR
STANDARDS	STATE BOARD, STATE, FEDERAL
UNEMPLOYMENT COMPENSATION	FEDERAL, STATE, GOVERNOR
TEXTBOOKS	STATE, SCHOOL BOARD
NEGOTIATED CONTRACTS IN HIGHER EDUCATION	STATE LEGISLATURE, LOCAL UNION, GOVERNOR
HIGHER EDUCATION CREDENTIALING	GOVERNOR
CAMPUS REPAIRS AND UPGRADES	STATE LEGISLATURE

#EDMNVOTES



Is this your scrambled email?
raredsns
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!

Leaving the District or Building

Spring has officially arrived and that means some of you will be moving to new districts, new buildings, or just new assignments. Please remember to clearly mark all items that belong to you personally and bring them with you. On the other hand....be sure and mark clearly all items that belong to the district and **LEAVE THOSE ITEMS IN YOUR CLASSROOM.**

If you aren't sure which books you purchased with district/building money, most Instructional Coaches can help you sort out and label the books you need to leave in your classroom.

An easy rule of thumb **IF you think it belongs to the district or was purchased with district funds....LEAVE the items/books in your classroom clearly labeled. Better Safe than Sorry!**

There have been some misunderstandings in past years about what materials to leave. So be proactive in clearly labeling and asking for help before you make any moves. Communicate in advance with your administrator what you intend to leave behind and what you are taking with you. This will be to your advantage just in case questions come up about any missing items.