



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome back from Spring Break! I hope you all had the opportunity to do something that you felt like you needed to do during our week away from school. You have probably noticed we have sent many emails recently around our membership taking action. For example, you have received emails about pensions and signing up your home emails to stay connected during bargaining. I encourage you all to participate in these items already sent out and further items that will be coming soon, including a survey for bargaining. If you need any of these items sent again, please reach out to either your building rep or me.

Together,

Tim Kappes

Community Service Projects

Thanks to all who donated books to our March Book Drive. If you are in need of classroom books or know someone who is, contact Tim Kappes so you can set up a time to go shopping for some free books.

April is Community Clean-Up Earth Day. Each building can decide a day in April to clean up the community. Please send photos to Tim Kappes.

May will be Feed My Starving Children volunteer opportunity. More information coming.



Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jana Hedlund (Vice President)*

School: 651-748-6074

**Jody Murphy (Treasurer)*

School: 651-748-6159

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

School: 651-702-8080

**Annie Hodges (Special Education)*

Cell: 952-250-6637

IN THIS ISSUE

- ◆ Message from the President
- ◆ Notable Numbers
- ◆ Contract Corner
- ◆ Scrambled Name
- ◆ Pension
- ◆ Service Projects
- ◆ License Renewal

Executive Board Meeting

You're invited!
Monday, April 3, 2023
4:15 p.m.

North St. Paul Legion
2678 7th Ave E
North St. Paul



Contract Corner

Pension

Staffing Information

We have completed the two required bidding rounds for the 2023-2024 school year. There are still many available positions which are now open to external applicants. If you are a probationary teacher who was cut this year, you are eligible to apply externally for any of these open positions for which you are licensed. Additionally, openings can and will still occur through the end of the school year and into the summer. Some teachers leave the district, retire, switch careers, etc. and any tenured teacher contractually has the right to bid on any of these openings. These after bidding openings are required to be posted internally for a period of 6 days before being made available to outside candidates.

Here's the catch, HR does not have to email these individual openings to all teachers like they do with bidding in the spring. So, how can you get notified of these openings? Simple, follow these directions: For Teacher postings, send an otherwise blank email to posting-teacher+subscribe@isd622.org. You will automatically receive an email requesting confirmation of your subscription. To confirm, use the 'reply' option as described in the email. Once successfully subscribed, you will receive another email confirming your subscription.

Something to remember, any position that gets posted August 1st or later is considered "one year only". If you take on one of these positions, it is only for the 2023-2024 school year. If you are tenured, you will be released from that position with regular bidding rights. If you are probationary, you will be released and need to reapply to the district.

If you have any further questions, please contact any member of the Staffing Committee.

Tim Kappes tkappes@isd622.org
 Mary Glagavs mglagavs@isd622.org
 Beth Inberg bingberg@isd622.org
 Janene Lenard jlenard@isd622.org
 Jody Murphy jmurphy@isd622.org

During your career, you and your employer make mandatory payroll contributions to TRA. The funds are pooled and managed by the State Board of Investment to pay your eventual benefit.

Here's how we translate the statistics of your career into retirement income later.

Years of service multiplied by high-five average salary multiplied by formula percentage equals benefit amount

Most TRA members are "vested" in the TRA plan after three years of service. If your last service was before 1989, your vesting requirement might be five or 10 years. If you have service with another Minnesota pension fund or funds, a combined five years may be required based on the other funds' vesting requirements. Once you're vested, you have earned enough service credit to be eligible for TRA benefits such as leaves of absence and disability.

If you were first employed before July 1, 1989, and earned service credit, and your age plus allowable service credit equals 90 or more, you may retire under the Rule of 90. Eligible members retiring under the Rule of 90 receive benefits without any reduction for early retirement. If you were employed before July 1, 1989, and earned service credit, your retirement benefit will be calculated under both Tier I and Tier II formulas. At retirement you automatically receive the greater of these two benefits. If you were first employed after June 30, 1989, your retirement benefit will be calculated under Tier II only.

Tier I formula

First 10 years of service prior to July 1, 2006, 1.2 percent per year
 First 10 years of service on or after July 1, 2006, 1.4 percent per year
 Years 11 and thereafter earned prior to July 1, 2006, 1.7 percent per year
 Years 11 and thereafter earned on or after July 1, 2006, 1.9 percent per year

TRA normal retirement age for members first employed before July 1, 1989, is age 65.

Tier II formula

All years of service prior to July 1, 2006, 1.7 percent per year
 All years of service on or after July 1, 2006, 1.9 percent per year
 Normal retirement age for Tier II members, those first employed after June 30, 1989, is age 66.

For more information on pensions click the link for a brochure.

[Pension Brochure](#)
 (Control Click to open)



License Renewal Information

Check your license renewal date by clicking the "detail" button on the online MDE License Lookup. If you're due in 2023 you cannot renew without first having the 622 Relicensure Committee approve and add your CEU hours and mandates to your account with PELSB. Renewal information and instructions are found at the nspmoea.org website. We only have two more meetings this year: April 11 & May 18.

Is this your scrambled email?
 unmlyj
 If so, email
mglagavs@isd622.org
 to claim your \$10 prize!!