



# THE VOICE

FOR ISD622 EDUCATORS



## MESSAGE FROM THE PRESIDENT

Greetings everyone!!

As the first trimester comes to an end, let's finish strong for our students and support our colleagues during finals week.

The Political Conference was a big success and we had the opportunity to listen to the Governor Candidates forum, which was extremely interesting.

As the weather becomes colder and ice starts to form please watch your step as you walk through parking lots.

I have started my 10 minute meetings with teachers in their first through 6 year and they have been going really good, I look forward to coming to your school soon to share the future of our union.

Remember to call me at 651-246-8769 or email me at [rsanders@nspmoea.org](mailto:rsanders@nspmoea.org) anytime you need help or answers.

Together in Solidarity,

Rory Sanders

### Quality Steering Committee

The committee met on November 22, 2017.

Superintendent Osorio reviewed the facilities study presentation she gave to the board. The school board, at their next retreat, will dive deeper into a boundary discussion, enrollment review, housing and demographics.

Josh Anderson gave a communications update. He shared an enrollment survey that Springsted completed with incoming and outgoing families. Both groups listed safety and security, quality of teaching and quality of academic programs as greatest influences for decisions to leave or come to our district. He also shared about Peachjar which will start December 1, 2017.

### Important

#### Phone Numbers

#### **Officers**

*\*Rory Sanders (President)*

Cell: 651-246-8769

*\*Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

*\*Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

*\*Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

*\*Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

#### **Member Rights**

*\*Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

*\*Kent Gordon (High School)*

School: 651-702-8685

*\*Barb Ives (Middle School)*

School: 651-748-6615

*\*Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

*\*Catherine Cranston (Elementary School)*

School: 651-748-7166

*\*Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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### Executive Board Meeting

You're invited!

Monday Dec. 4, 2017  
4:15 p.m.

American Legion  
2678 7th Ave. E.  
N. St. Paul

## Contract Corner

Check your pay stubs on Skyward!! Did you get your 3% raise this year? Did you get your retro pay? Did you get both of your Q-Comp stipends? All payment adjustments should be finalized on your checks by now. Also, everybody is on a 24 pay period now. Here are the important dates and payment that goes with them:

September 29th: \$300 Q-Comp

October 13th: Your 3% should have been added in for all checks going forward

October 31st: \$250 Q-Comp

November 15th: Retro pay for first three checks of the year.

If you have any questions, please contact your Member Rights Representative. Their names and numbers are on the first page of The Voice.

## You've made it to December! Now what?

December can be a turning point for many newer teachers. You may feel like you've finally hit your stride in the classroom and have the energy and the freedom to develop new ideas. Or, now that the newness of the school year has worn off, you may find yourself hunting for fresh strategies to try out as the winter looms.

Whatever the reason, here are some ideas for engaging and motivating your students through winter break and beyond.

**Let students lead the discussion.** Now that you've established your own voice in the classroom, it can be challenging to let it fade into the background. But it's an opportune time to let students step up and take charge of the discussions you've been leading for the past few months

**Shake it up by making it fun.** If you spent the first few months of the year perfecting routines and expectations, it may be time to "reorganize and revitalize."

To switch up student partnerships in reading, writing and math, write students' names on scrap paper and then cut the paper into puzzle pieces that interlock. "Have them find their new partners with the added mystery and excitement!" Once students are paired up, give them the opportunity to come up with a cool secret handshake.



## Relicensure Committee

Check your teaching license to see when you expire. You can check on the district seniority list if you can't find a copy of your license. You can also go the MDE website to view your license to check when it expires. If you expire in 2018 you only have 5 dates to fill out the renewal form on-line. The Relicensure committee meets the following times: January 19, February 16, March 23, April 20 and May 18.



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