



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome back from Thanksgiving break! I hope you all had time to rejuvenate for Trimester 2. The election in November brought good news/bad news to us. Good news first: our endorsed candidate, Sam Rosemark, won the one year special election seat. Now bad news: both levy questions on the ballot failed. I will continue to tell administration that we need to keep cuts away from the classroom and our members. We have already made deep cuts the last two years and this failed levy should not just fall on the backs of teachers by cutting and increasing class/caseload sizes. Please do not hesitate to reach out if you have any questions.

Together,

Tim Kappes

Community Service Project

December is our Toy Drive. Give unwrapped new or gently used toys to your building representative. Tim can stop by and pick them up. They will be going to a local toy shelf so that our students will receive them.

January is volunteering at the North St. Paul Food Shelf. The date is to be determined. A sign-up sheet will follow.

Reminder: January's Executive Board Meeting will be on January 12, 2026 at Cown Elementary. (Not the first Monday of the month.)

Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jody Murphy (Vice President)*

Cell: 651-353-2554

**Katie Semmerling (Treasurer)*

Cell: 715-897-2221

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

**Jill Mueke (Membership)*

Cell: 612-515-5686

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon*

School: 651-702-8685

**Annie Hodges*

Cell: 952-250-6637

**Rob Murphy*

Cell: 651-497-0260

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Executive Board Meeting

You're invited!
Monday, December 1, 2025
4:15 p.m.

Cown Elementary Library
Park in the back parking lot
off of South Ave. Enter
through door 4W



Contract Corner

Just a quick heads-up for everyone – please be mindful when using the district Wi-Fi on your personal phones, tablets, or laptops. There is **no assumption of privacy** when connected to district networks. That means activity on those devices could potentially be monitored, even if it's your personal equipment. If you want full privacy, it's best to use your own data plan or a personal hotspot.

Also, a quick reminder about **student information and confidentiality**. When discussing student data with parents or guardians, make sure you are speaking with a **legal guardian** before sharing any protected information. Step-parents, grandparents, live-in partners, and other relatives **do not automatically have rights** to access student information.

If you're ever unsure, please check with administration or counseling staff before sharing anything. When in doubt, protect yourself and protect student privacy.

Surviving December in the Classroom

Hold onto behavioral standards

While being excited is great, the classroom atmosphere should never be compromised. You've worked too hard to build it, so you need to uphold your high behavior standards. Surviving December in the classroom is also about ensuring all of your classroom rules are clear and your expectations are consistent.

Keep your routine

Consistency gives students comforting structure. If you make your classroom a stable environment, it can help keep the calm a bit more.

Make self care a priority

When working on surviving December in the classroom, you need to make sure you are doing a good amount of self-care. As a matter of fact, it should be a part of your daily routine. In fact, taking 30 minutes to do something relaxing can be the perfect way to keep you in mind while surviving December in the Classroom.

Relicensure Information

Be sure to check when your teaching license expires. You are responsible to renew your license. To check your expiration date you can go to the MDE website to look up your license. To start the process go to the NSPMOEA website and click on Renewal. The committee does not meet until January because you can not renew your license with the state until after January 2026.

Reasons I am thankful for being a teacher

John DePasquate

Students who, without fail, say "good morning" to me every day

The feeling I get when I finally reach the bottom of a giant pile of student essays

The look on a student's face when they finally "get it"

Former students who visit after school to share stories of their success, or to just chat

Delicious, homemade treats that appear in the staff room

Teachers who are genuinely passionate about what they teach

A snow day

School leaders who trust teachers and support them

Captivating book talks that get students fired up about reading

A copy machine that is not jammed

Thank you notes I receive from students; especially at unexpected moments

Returning from a field trip with the same number of students I left with

Freshly sharpened pencils



Is this your scrambled email?
slimladh
soborejn
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!