

THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Colleagues,

I hope you all have survived the frigid weather over the past few weeks and remained healthy with the rising Covid numbers. If the aforementioned isn't stressful enough, in less than a month, our staffing process is going to be like something we have never experienced before. With new buildings being built and new boundary lines being drawn, about a quarter of our teachers in 622 are going to relocate to another building. This is going to be a big change for many of our members. Please be compassionate towards each other during this process. If anybody has any questions about how the bidding process will work this year, please reach out to me via phone, email, or text and I will help you through it.

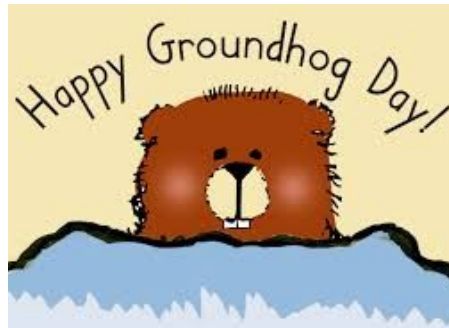
Together,

Tim Kappes

.Community Service Projects

February: We will be making a donation to the Jackie Robinson Foundation. You can give your donation to your building rep before February 7 or you can go directly to the Jackie Robinson website and make a donation.

March: Book Drive—give new or gently used books to building rep. They will be housed at the union office. Teachers are welcome to come and “shop”.



Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jana Hedlund (Vice President)*

School: 651-748-6074

**Jody Murphy (Treasurer)*

School: 651-748-6669

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

School: 651-702-8088

**Annie Hodges (Special Education)*

Cell: 952-250-6637



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Executive Board Meeting

You're invited!
Monday, Feb 7, 2022
4:15 p.m.

North St. Paul Legion
2678 7th Ave E
North St. Paul

Contract Corner

No License No Job Revisited

Did you mean to renew your teaching license this school year? There's not much time left. Not sure of when your license expires? Find out at <https://public.education.mn.gov/LicenseLookup/educator>

Keep your credit hours up to date and renew your license as soon as possible. You may complete the renewal paperwork at <http://nspmoea.org/> as early as the fall of the year before your license expires. That means if your license expires in 2022 you may do this now, and this **must** be done before one of the remaining 2022 relicensure committee meetings: March 25, April 19, May 18. Once the relicensure committee approves your application you must submit payment to the State of Minnesota.

The stakes are extremely high if your license is not fully approved on time. The language quoted below is from the contract, and it means that you could lose pay or lose your job:

"Failure to have a fully approved license identified by the Department of Education website by the first duty day will result in the teacher being placed on an unpaid leave of absence until such time they obtain a fully approved license by the Department of Education.

Failure by the teacher to obtain a fully approved license by the Minnesota Department of Education within 90 days of the license expiration date shall be considered as deemed to have resigned and the employment of the teacher shall be terminated."

To learn more about the license renewal process go to <http://nspmoea.org/>. If you have questions after you have read the license renewal instructions please contact Relicensure Committee Chairperson George Bruehl at 651-748-6336 or gbruehl@isd622.org

Teachers Get Top Marks for Handling of Pandemic: Survey

By Lauren Camera (U.S. News)

A poll commissioned by the American Federation of Teachers shows that unions are seen by parents as a more positive force in education today than prior to the pandemic.

The poll, which was commissioned by the 1.7-million member American Federation of Teachers and conducted in mid-December by Hart Research Associates and Lake Research Partners, found that 72% of parents say their schools provide excellent or good-quality education, and 78% say they are pleased with the quality and performance of teachers.

Despite disruptions that have sent students back and forth between classrooms and remote-learning situations, the poll shows that teachers unions are seen by parents as a more positive force in education today than prior to the pandemic. In particular, Black parents and parents of children in urban school systems say that teachers unions have played an overwhelmingly positive role and blame instead the changing nature of the virus for education difficulties during the pandemic.

In fact, 78% of all parents express satisfaction with how their children's schools handled the pandemic, including 82% of parents in urban school districts, 77% of Black parents and 74% of Hispanic parents. In addition, 83% of all parents say they are satisfied with the schools' efforts to keep students and staff safe.

What Love Means—Described by 4-8 year olds

"Love is what makes you smile when you're tired."

"When someone loves you, the way they say your name is different. You just know that your name is safe in their mouth."

"Love is when you tell a guy you like his shirt, then he wears it everyday."

"Love is when your puppy licks your face even after you left him alone all day."

"When you love somebody, your eyelashes go up and down and little stars come out of you."

"If you want to learn to love better, you should start with a friend who you hate."



Is this your scrambled email?
kictf
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!