



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Thank you for being there for our students every single day. When I walk through the buildings, I see all of you teaching and I see students learning. Despite what is happening outside of our schools, the work continues to get done on the inside. This is a testament to all of you! Thank You! Please see the two attached pictures of our volunteers at the food shelf in January. The most volunteers we have ever had! Thank You! I also want to give a special shout out to the members that represented us at the Political Conference this past weekend: Katrina Geske, Jill Muecke, and Stephanie Lucking. Please see attached pictures from that event as well. Thank you for representing NSPMOEA!

Together,

Tim Kappes

Community Service Project.

February is donating to our own 622 Education Foundation.

Please give cash/checks to your building rep. March is our annual book drive. Time to clean out your bookshelves. Bring books to the March meeting or contact Tim for a time to pick them up at your school. If you are in need of books, contact Tim to set up a time to shop for free at the union office.



Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jody Murphy (Vice President)*

Cell: 651-353-2554

**Katie Semmerling (Treasurer)*

Cell: 715-897-2221

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

**Jill Muecke (Membership)*

Cell 612-515-5686

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon*

School: 651-702-8685

**Annie Hodges*

Cell: 952-250-6637

**Rob Murphy*

Cell: 651-497-0260

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Executive Board Meeting

You're invited!
Monday, February 2, 2026
4:15 p.m.

Cowern Elementary Library
Park in the back parking lot
off of South Ave and enter
through door 4W.

Relicensure Committee Meeting Dates:

- Wednesday, March 18, 2026
- Thursday, April 23, 2026
- Friday, May 29, 2026

Contract Corner

457 Plan Contribution Limits Increase for 2026

There are many ways for NSPMOEA members to save and invest for retirement. In addition to social security and the Minnesota TRA pension, many teachers also invest in 403 (b) plans.

However there is another often overlooked benefit found in Article VIII Section 12 of the contract. This benefit is called a 457 plan. It is similar to a 403 (b) plan in that it is a voluntary tax advantaged savings plan through payroll deduction. It may be used instead of, or in addition to, a 403 (b) plan. You may contribute any amount from \$10 per paycheck up to a maximum of \$24,500 overall for the year 2026, an increase of \$1000 over 2025. Those that reach age 50 by the end of 2026 may contribute an additional \$8000 catch up contribution or \$32,500 total.

Minnesota Public Employees, including District 622 Teachers, may contribute to the Minnesota Deferred Compensation Plan (MNDCP,) Minnesota's state 457 plan. The plan is part of the Minnesota State Retirement System (MSRS) which also includes our Post Retirement Health Care Savings Plan.

The MNDCP plan administrators are public employees, and there are no commissions or sales charges. This savings, combined with ultra low expenses and economies of scale, allow more of your money to grow. A wide variety of investments are offered to suit nearly any employee from those who value hands off simplicity to those that prefer to customize their own portfolio. District 622 teachers have access to both Roth and pre-tax options.

Learn more by reading your contract and going to <https://www.mnretire.gov/about-mndcp>

Food Shelf Volunteers! Thank You!



Political Conference



Is this your scrambled
email?
nogav
ulaegto

If so, email
mglagavs@isd622.org
to claim your \$10 prize!!