

THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Greetings everyone!!

On behalf of the Officers and the Executive Board we would like to wish everyone a Happy New Year from NSPMOEA.

As a new year starts I continue my 10 minute "Power of We" meetings with our younger teachers. We have an awesome staff throughout District 622 and having the opportunity to speak to these individuals is a great experience. I look forward to being at your school soon.

Be sure to friend us on Facebook, we are posting activities all the time. Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need help or answers.

Together in Solidarity,

Rory Sanders

Quality Steering Committee

The committee met on December 20, 2017.

Troy Miller handed out a copy of the Principal Evaluation. It will come out January 19-29. It was discussed that it is truly anonymous, that they would have to obtain a subpoena to go to Google to identify an individual.

Superintendent Osorio shared the budget timeline.

There was discussion about a few situations where a student had failed all classes and parents were not notified by the teachers. Troy and Rory will work on ways to improve that.

Julie Coffey gave an update on Teachers on Call. We are hoping over time it will get better. December had a high number of absences.

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday Jan. 8, 2018
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

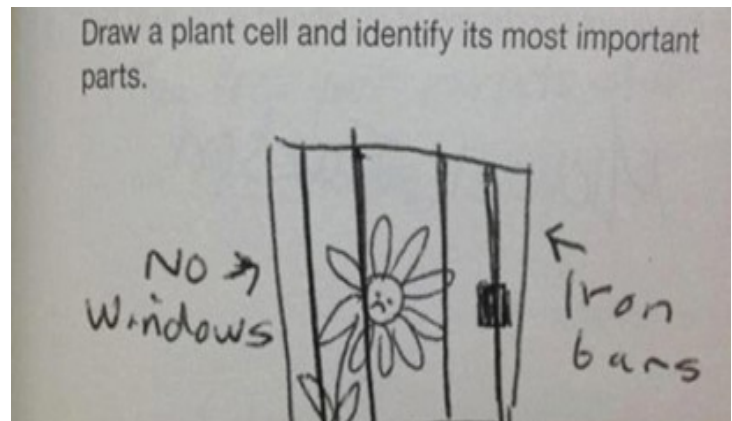
Did you know? Preparation Time is different for teachers at Secondary and Elementary

Secondary Teachers: A minimum of five minutes of preparation time shall be provided within the student day for every twenty-five minutes of instruction time. Preparation time shall be provided in one or two uninterrupted blocks during the student day, one of which must be a minimum of 40 minutes, unless modified by mutual consent.

Elementary teachers: a minimum of five minutes of preparation time shall be provided for every 25 minutes of instruction time in one or two uninterrupted blocks. Elementary teachers shall be provided a minimum of 175 minutes of uninterrupted preparation time per week within the student schedule day. Included in the 175 minutes there shall be a minimum of one 25-minute uninterrupted block per day within the student schedule day unless modified by mutual consent.

Secondary and elementary teachers who agree to substitute on an occasional basis when authorized for another teacher shall be paid at the rate of \$21.14 per hour for the first year of this contract and \$21.14 per hour during second year of this contract.

Every teacher should be getting a prep every single day. If you "agree" to substitute, you will get paid at the rate above. A principal cannot force you to sub. They can ask you, and you have every right to say no thank you. You can also ask them to never ask you as you would like to prepare for your own classes every day. If you have any further questions, please contact a member's rights rep.



Name six animals which live specifically in the Arctic.

Two polar bears
~~Three~~ Four Seals

Relicensure Committee

Check your teaching license to see when you expire. You can check on the district seniority list if you can't find a copy of your license. You can also go the MDE website to view your license to check when it expires. If you expire in 2018 you only have 5 dates to fill out the renewal form on-line. The Relicensure committee meets the following times: January 19, February 16, March 23, April 20 and May 18.



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If so, email
mglagavs@isd622.org
to claim your \$10 prize!!