



# THE VOICE

FOR ISD622 EDUCATORS

## MESSAGE FROM THE PRESIDENT

Welcome back Colleagues!

I hope you all enjoyed your much deserved break. Although the break was nice, we are all stepping back into one of the most difficult years in education that we have ever experienced. I want to remind you all that it is "ok" to take care of you. It is "ok" to say "no thanks" when asked to give up your prep. It is "ok" to leave after putting in your 8 hour workday. It is "ok" to take a discretionary day. It is "ok" to stay home sick when you are feeling ill. All of these items are bargained in our contract so you can take care of yourself. Do not feel bad about following the contract. If you need anything, please don't hesitate to reach out.

Together,  
Tim Kappes

### Community Service

Thanks to all who donated toys during our Toy Drive. The toys were donated to The Toy Shelf Inc in North St. Paul.

Reminder: Our January service project will happen on Saturday, January 29, 2022. You can sign up for one hour shifts to help out at the North St. Paul Food Shelf.



### Important

#### Phone Numbers

- \*Tim Kappes (President)  
Cell: 701-640-3177
- \*Jana Hedlund (Vice President)  
School: 651-748-6074
- \*Jody Murphy (Treasurer)  
School: 651-748-6669  
Cell: 651-353-2554
- \*Mary Glagavs (Secretary)  
School: 651-748-6876  
Cell: 651-249-6292
- \*Katrina Geske (Membership)  
Cell: 715-456-8920

### Member Rights

- \*Tim Kappes (Chair)  
Cell: 701-640-3177
- \*Kent Gordon (High School)  
School: 651-702-8685
- \*Janene Lenard (Elementary and Middle)  
Cell: 612-741-8508  
School: 651-702-8088
- \*Annie Hodges (Special Education)  
Cell: 952-250-6637

### IN THIS ISSUE

- ◆ Message from the President
- ◆ Notable Numbers
- ◆ Contract Corner
- ◆ Scrambled Name
- ◆ Resolutions
- ◆ Back On Track

### Executive Board Meeting

You're invited!  
Monday, Jan. 10, 2022  
4:15 p.m.

North St. Paul Legion  
2678 7th Ave E  
North St. Paul



## Contract Corner

### Check Your Seniority!

The 2022 seniority list will be coming out from Human Resources soon. **Check to be sure your information is correct!** This includes seniority date (start date), seniority credits, licensure and license expiration date. Report any discrepancies to HR immediately.

Your seniority information is especially important this year. This information will be used in the bidding process beginning in February. This spring's process will be unique in that we have several schools closing and new or remodeled schools opening. Details on the complete schedule and process will be coming out in January.

**Additional reminder:** If your license expires in 2022, submit your paperwork to the relicensure committee ASAP. If you have already done so and have gotten the okay from them, you may now go ahead and renew your license at <https://mn.gov/pelsb/current-educators/renew/>

### Teacher Resolutions for the New Year

1. I will not let papers sit ungraded until the stack becomes an overwhelming monster on the corner of my desk.
2. I will not speak ill of the copy machine when it breaks in the middle of making my tests. I can go back later. I have plenty of time.
3. I will avoid cookies, brownies, and other treats that line the tables in the lounge. Even when grades are due. I will. Really.
4. I will keep hands, feet and objects to myself when non-teachers tell me how to run my classroom.
5. I will cheerfully complete all paperwork, especially the redundant stuff.
6. I am going to use every single mug that I have ever received. So, that's basically a new mug each day.

### Getting Your Class Back On Track After Break

(Excerpts from a blog by Kelly Chapman)

#### Take the first week SLOW so that you can go fast

The first week back after a long break generally consists of routine/procedure practice, as well as activities that allow students to not feel overwhelmed.

#### Revisit rules & procedures

Routines and procedures are something that students did not practice over break. It is absolutely natural for these to be forgotten in the midst of excitement and anxiety over returning to school.

#### Start a new routine

Were you annoyed at how loud dismissal was before break started? Not a fan of how slow the process is to stack chairs? Look at your day. This is a great time to introduce one or two new routines! Sit down and map out anywhere in your day that has been bugging you. Students are back, bright-eyed, and ready to learn – including one or two new routines!

#### Bring community into the classroom

Make sure to bring community into your classroom and encourage friendships and friendliness to continue.



Is this your scrambled email?  
redwedaihlo  
If so, email  
mglagavs@isd622.org  
to claim your \$10 prize!!