



651-748-4316

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THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!!

We are coming to the end of our second trimester, let's finish strong for our students and for ourselves. Spring is around the corner and the weather is starting to turn with the sun staying out longer and longer each day. Let's remember to take some time for yourself and your family during our upcoming spring break, read a book, take a nap, go for a walk, take in a movie --take a break!!

We just finished our local elections for Vice President, NEA Delegate Representatives and Relicensure Committee. Tim Kappes was re-elected as VP with 69% of the vote, Michelle Zwirn with 31%. Tim Kappes and Delene Sanders are the NEA Delegate Representatives. George Bruhl and Ann Schultz were re-elected to Relicensure Committee. I would like to thank the work of our elections committee and to all the members who took the time to vote.

Be sure to friend us on Face book, we are posting activities all the time. Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need answers or help.

Together in Solidarity,

Rory Sanders

Quality Steering Committee

The QSC met on Friday, February 24, 2017. We discussed the upcoming budget. There will be some budget reductions. The district is looking at enrollment trends and there are some space concerns.

The Graduation Requirements were discussed. The advisory team is talking to all stake holders, looking at the state requirements and then will make a recommendation to the board. This will take in effect for the 2018-19 school year.

The Teacher Performance Improvement Plan was shared. Rory and the district will be bringing the Teacher Evaluation committee back together to create a more formal improvement plan.



Important

Phone Numbers

Officers

**Rory Sanders (President)*

Cell: 651-246-8769

School: 651-748-6195

Union Office: 651-748-4316

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Home: 763-691-8212

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School: 651-748-6616

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Executive Board Meeting

You're invited!

Monday March 6, 2017

4:15 p.m.

American Legion

2678 7th Ave. E.

N. St. Paul

CONTRACT CORNER

TEACHERS MASTER CONTRACT PAGE 21

ARTICLE IX LEAVES OF ABSENCE Section 2 Legal Commitments:

Have you ever been called to jury duty, deposition, subpoena, or to give testimony before any court, legal jurisdiction, or administrative proceeding?

This article is part three of a series explaining what the contract states in regards to teachers taking a leave of absence. Last month we concentrated on the Sick Leave. Now in March we will discuss Legal Commitments.

Teachers shall be granted a leave of absence for any of the above legal action. Unless the teacher is a party to a court action against the School District or is a complainant in an action against the School District or is a participant in an action on behalf of the exclusive representative. The teacher shall receive full pay for this type of absence less the jury duty pay exclusive of expenses.

This type of leave does not come out of teacher sick time. There is separate box on ASEOP stating, "Jury Duty". Please notify your administrator before using this leave. Giving testimony or court action related to school business should always be discussed with your administrator. Know your legal rights and obligations before going into court. Be prepared!

Relicensure Dates

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless! The following are the dates for the relicensure committee:
March 24, April 21 and May 26.

Don't let your license expire, it could cost you \$\$\$!

The following is an excerpt from an article titled The Hard Part by Peter Greene

The hard part of teaching is coming to grips with this:

There is never enough. There is never enough time, There is never enough resources. There is never enough you.

Here's a metaphor for the day.

Teaching is like painting a huge Victorian mansion. And you don't actually have enough paint. And when you get to some sections of the house it turns out the wood is a little rotten or not ready for the paint. And about every hour some supervisor comes around and asks you to get down off the ladder and explain why you aren't making faster progress. And some days the weather is terrible. So it takes all your art and skill and experience to do a job where the house still ends up looking good.



Is this your scrambled email?
d1nonalres

If so, email
mglagavs@isd622.org
to claim your \$10 prize!!