



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Greetings everyone!!

It's still cold and still winter ... will this ever end? Even though the weather outside is cold, it's hot at NSPMOEA. It's staffing time and we are working hard to make sure all is correct and postings are coming out quickly. If you have any questions about staffing, bidding, or anything related just call or email me. We have also been working with District admin to figure out possible make up days / or minutes that we may have to do before the year is over. It is never easy trying to find ways to make up days or time in a school day. We are looking at a lot of options, and there is a lot that goes into the decision. As always we are looking out for what is best for are Students and Members. Remember to call at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need answers or help.

Together in Solidarity,

Rory Sanders

Quality Steering Committee

Rory asked if teachers get paid when presenting professional development. Peter responded that the standard rate is twice the number of hours you present. So, a one-hour presentation would result in getting paid for two hours. The curriculum writing rate is the rate of pay.

Christine discussed the new structure for Teaching & Learning. She will be dividing the department into two areas; elementary and secondary, with an assistant superintendent overseeing each. Troy will be the Elementary Assistant Superintendent. This change will result in the same amount of Cabinet positions. No additional positions will be added, but the department will be restructured. Peter's position will not be replaced in the same capacity. We will be hiring a position to coordinate our online and alternative learning and reducing two FTEs in the department. Alicia Waeffler will be the point person for the department until the secondary assistant superintendent is hired. Christine will oversee the entire department during the transition time.

Important

Phone Numbers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

**Jana Hedlund (Membership)*

School: 651-748-6074

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

Janene Lenard (Elementary and Middle)

Cell: 612-741-8508

School: 651-702-8088

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Executive Board Meeting

You're invited!

Monday April 1, 2019
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

Our first round of bidding/openings came out last week. Round two will come out soon. All teachers receive an email from HR for the first two rounds. However, openings can occur after round two, through the end of the school year, all the way through July 31st. Some teachers leave the district, retire, switch careers, etc. and you contractually have the right to bid on any of these openings.....but HR does not have to email these individual openings to teachers like they do for round one and two. So, how can you get notified of these openings? Simple, follow these directions:

For Teacher postings, send an otherwise blank email to

posting-teacher+subscribe@isd622.org.

You will automatically receive an email requesting confirmation of your subscription. To confirm, use the 'reply' option as described in the email. Once successfully subscribed, you will receive another email confirming your subscription.

Any position that gets posted August 1st or later is considered "one year only" and will be posted during the first round of bidding the next year.

If you have any further questions, please contact:

Tim Kappes
Vice President NSPMOEA
tkappes@isd622.org
701-640-3177

Relicensure

If you have already submitted your information to the committee and received an email back that everything is good, you can now go to the MDE website to renew your license and pay the fee. If not you have a few more opportunities to submit your information. The committee meets on March 22, April 26 and May 17th. If you have any questions, contact a License Renewal Committee Member.

There is some confusion among staff as to what is their correct expiration date and how to find it. The date on your MLP is not accurate. Don't use the MLP date. The expiration date on your current license is not accurate don't use the date listed on our license. If you need to find your accurate expiration date go to the MDE web site and click on license lookup. After filling in file folder number or name there are two buttons to pick from, Details and License. Remember your license does not have an accurate date so click the Details button. The Details screen lists your accurate expiration date.



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