

# THE VOICE



FOR ISD622 EDUCATORS

# MESSAGE FROM THE PRESIDENT

Hello Members,

WOW!! What an event the Pension rally was at the Capital on leap day!! I saw 16 total teachers from NSPMOEA and I am sure there were many more. It was difficult to see everybody because we had over a thousand educators from across the state pack the rotunda. I have heard it may be even close to two thousand attendees. Our voices were heard. Legislators were present and some even spoke in favor of making a positive change to our pension. Thank you to everybody who went to the capital and thank you to everybody who has contacted your legislators about this important topic. If you need help in contacting your legislator, please reach out to me. Let's continue the push to have our legislators FIX IT NOW!!!!!!

Together,

Tim Kappes







#### **Important**

#### **Phone Numbers**

\*Tim Kappes (President)

701-640-3177 Cell:

\*Jody Murphy (Vice President)

Cell: 651-353-2554

\*Katie Semmerling (Treasurer)

Cell: 715-897-2221

\*Mary Glagavs (Secretary)

School: 651-748-6876

Cell: 651-249-6292

\*Katrina Geske (Membership)

Cell: 715-456-8920

\*Jill Mueke (Membership)

Cell 612-515-5686

#### **Member Rights**

\*Tim Kappes (Chair)

Cell: 701-640-3177

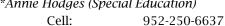
\*Kent Gordon (High School)

School: 651-702-8685

\*Janene Lenard (Elementary and Middle)

Cell: 612-741-8508

\*Annie Hodges (Special Education)





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#### **Executive Board Meeting**

You're invited! Monday, Mar. 4 2024 4:15 p.m.

North St. Paul Legion

2678 7th Ave E

North St. Paul

## Contract Corner

## **Spring 2024 Staffing Timeline:**

**Round 1:** Open to all teachers with continuing contract

Opens - Wednesday, February 28, 2024 Closes - Monday, March 4, 2024 - 4:00PM

Round 2: Open to all teachers with continuing contract

Opens - Thursday, March 7, 2024

Closes - Tuesday, March 12, 2024 (This is during Spring Break)

**Any remaining open positions posted -** Thursday, March 14, 2024

# Tips/Advice to teachers who have been Non-Renewed:

This is NOT the end of your teaching career! Use this experience to Grow! Just because you weren't a good fit for this assignment does not mean you can't be a terrific teacher. Keep your head up high and move on. For every door that closes is a brand new window of opportunity. First, show the utmost professionalism. Ask and listen to your administrator/ instructional coach/co-workers. Ask them what you can do better at your next school? Ask them what you did really well here? What was your strength? Use this information to grow and knock your next interview out of the park. Second, stay positive throughout the rest of the school year, towards staff, students, and families. This will show your strong positive character. Last, continue to volunteer for extra duties and give 100% to your job. This attitude will carry you far into the future and might even earn you a good recommendation for your next teaching job. Good luck and keep your chin up high.



Mandates to Renew Your Teaching License

If you are wondering what the mandates are to renew your license or are in need of hours to fulfill your requirements, our district offers classes. Just click on the link and you will find the mandates and courses. Ed Minnesota also offers courses for free for members.

622 classes for mandates

#### Health Partners—Healthy Assessment

Just a reminder if you are on the district health insurance, in order to maintain your preferred rates for copays you will need to complete the healthy assessment and one activity before March 31, 2024. In order to do this you must log into your health partners account, click on "my plan" and then "living well". One of the activities is to go to the Well at Work clinic and have a Biometric Screening completed. New this year, your spouse does not need to complete it.





Is this your scrambled email? clejah glevso If so, email mglagavs@isd622.org to claim your \$10 prize!!