

THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Greetings Colleagues,

We are coming down the home stretch! I am hoping everybody has a great last month of school. I would like to recognize those educators who retired earlier this year and those that are retiring at the end of this year: Sara Murphy Buckles, Barbara Ives, Juanita Lewis, Janice Churchill, Saralyn Knudson, Linda Peterson, Rory Sanders, Doug Ronsberg, Ann Schultz, Lisa Swanson, Mary Picard, Debra Miller, Sandra Brown, Catherine Cranston and Stacie Linnell. Thank you for all of your years of service to our students and District 622. You will be missed! I also want to wish the best for any teacher who is leaving our district, for whatever the reason may be. Stay positive, and finish this last month out strong! Best of luck to you all in your future endeavors!

Together,

Tim Kappes

Well At Work Clinic

Don't forget about the Well At Work Clinic during the summer. The clinic is open Monday, Wednesday and Friday from 6:00 am—2:00 pm and Tuesday and Thursday from 10:00am-6:00 pm.

To make an appointment call 952-967-6857 or on line at www.healthpartners.com



Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

* *Jana Hedlund (Vice President)*

School: 651-748-6074

**Jody Murphy (Treasurer)*

School: 651-748-6669

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Jana Hedlund (Membership)*

School: 651-748-6074

**Katrina Geske (Membership)*

School: 651-748-7575

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

School: 651-702-8088

**Ann Schultz (Special Education)*

Cell: 612-327-0744

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Executive Board Meeting

You're invited!
Monday, May 3, 2021
4:15 p.m.

The meeting will be on zoom. The link is on the agenda.

Check your renewal date on your license. It is your responsibility to renew it. Question? Contact George Bruehl (gbruehl@isd622.org)

Contract Corner

At Will Employee or Employee with a Union Contract? What's the Difference?

It's easy to make assumptions about a phrase such as "at will employee." Some may mistakenly believe that "at will" means "at the will of the worker." It's more accurate to think of "at will" as "at the will of the **employer.**" "At will" means that the employer may discipline or fire an employee at any time for any reason (except an illegal one.) An "at will" employee may even be fired for no reason at all. "At will" also means that the employer can change pay, work hours, benefits, and working conditions at any time.

In contrast being employed with a union contract means that pay, benefits, and working conditions are negotiated. The contract defines terms and conditions of employment for the timespan of the contract. Union members can also address workplace issues as a group rather than individually. Union contracts and union membership often result in higher compensation, better working conditions, stronger benefits, more effective workplace communication, higher productivity, and lower turnover.

Health Insurance

Open Enrollment is now open and will continue through May 17, 2021. Elections are effective July 1, 2021.

*If you **do not want to make changes** to your current benefit coverage (single or family), current medical plan or current dental plan, **you do not need to do anything.**

You will **not** need to re-enroll in your health plan or dental plan.

***Flexible spending elections do not roll over** and **will** need to be elected for the 12 month period of July 1, 2021—June 30, 2022

*Information such as health plan summaries and comparisons, 21-22 Health Insurance Employee Cost and payroll deductions, dental plan summaries and SmartBen Open Enrollment Instructions can be found at www.isd622.org/benefits or on SmartBen under "Plans & Policies" from the home page after you log in.

Quick Reminder: Logging into SmartBen

User Name: Social Security number (no dashes or slashes)

Example for: 123-45-6789; Enter: 123456789

Password: Birth date (in MMDDYYYY format)

Example for: July 31, 1967; Enter: 07311967

TEACHER

I am a **counselor** and **psychologist** to a problem-filled child.

I am a **confidante** that wipes a crying child's tears.

I am a **librarian** showing adventures that a storybook brings.

I am a **doctor** that detects when a child is feeling sick.

I am a **decorator** of a room, filling every wall.

I am a **clown** and **comedian** that makes the children laugh.

I am a **photographer** keeping pictures of a child's yearly growth.

I'm proud to have to be these people because . . .

I'm proud to say "I am a teacher!"



Is this your scrambled email?
germbroeks
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!