

# THE VOICE

FOR ISD622 EDUCATORS

## MESSAGE FROM THE PRESIDENT

Greetings Colleagues,  
 Welcome to May! We can see the light at the end of the tunnel! I am hoping everybody has a great last month of school. I would like to recognize the following members who retired earlier this school year and those that are retiring at the end of this year: Cindy Epland, Lisa Frampton, Jeff Lynum, Chris Roeske-McMillen, Kay Slack, and Lynn Tierney. Thank you for all of your years of service to our students and District 622. You will be missed! I also want to wish the best for any teacher who is leaving our district, for whatever the reason may be. Stay positive, and finish this last month out strong! Best of luck to you all in your future endeavors!

Together,  
 Tim Kappes

### Community Service Project

Our final service project is Feed My Starving Children. On May 20th there are two shifts that you can sign up for, either 9:00-10:45 or 11:30–1:45. It is located at 990 Lone Oak Road Suite 136 in Eagan. Please be sure to sign-up.

### IMPORTANT IMPORTANT

The last date to get your paperwork in to renew your license is May 18th!

This could cost you lots of money if you don't renew your license!!

### Important

#### Phone Numbers

- \*Tim Kappes (President)  
Cell: 701-640-3177
- \*Jana Hedlund (Vice President)  
School: 651-748-6074
- \*Jody Murphy (Treasurer)  
School: 651-748-6159  
Cell: 651-353-2554
- \*Mary Glagavs (Secretary)  
School: 651-748-6876  
Cell: 651-249-6292
- \*Katrina Geske (Membership)  
Cell: 715-456-8920

### Member Rights

- \*Tim Kappes (Chair)  
Cell: 701-640-3177
- \*Kent Gordon (High School)  
School: 651-702-8685
- \*Janene Lenard (Elementary and Middle)  
Cell: 612-741-8508  
School: 651-702-8080
- \*Annie Hodges (Special Education)  
Cell: 952-250-6637

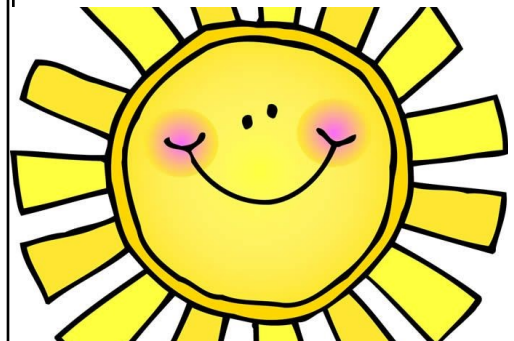
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### Executive Board Meeting

You're invited!  
**Monday, May 1, 2023**  
 4:15 p.m.

North St. Paul Legion  
 2678 7th Ave E  
 North St. Paul



# Contract Corner

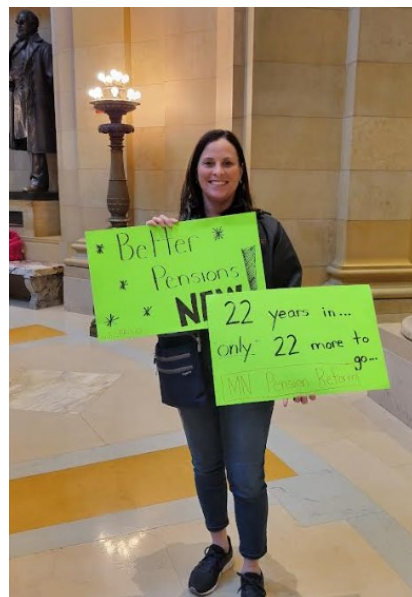
Did you know that you have a personnel file at the DEC Human Resources office? Did you know that you may view your file's contents? Article IV Section 11 of your teacher contract makes this file available to you. You may view anything in this file including any job performance related material. It's a good idea to check your file for accuracy. You may make an appointment with the Human Resources office to view your file and examine the contents from time to time.

The teacher contract gives you the right to file a written response to any material within the file. You may copy any materials in your file. Also, any materials that are found to be inaccurate or false through the grievance procedure must be expunged (removed completely.) Any materials that are permanently removed from the file shall be forwarded to the teacher.

Looking at your file can also be a reflective trip down memory lane, as it contains materials from throughout your Independent School District 622 career. You may find anything from your job application to your graduate credit records and observation feedback. It may be beneficial to view these materials and reflect on your career journey over time in the district.

## What Teachers Would Invent to Make Life Easier

- \*Teachers would invent a pencil that never needs to be sharpened.
- \*Teachers would invent a desk chair that gives a massage.
- \*Teachers would invent a magic sponge that would pick up all the glitter lying around after students use it.



Pictures courtesy of members who attended the Pension Reform Rally. Thanks so much for representing us!

Is this your scrambled email?  
 acdelnp  
 If so, email  
 mglagavs@isd622.org  
 to claim your \$10 prize!!