



651-748-4316

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THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!!

I believe fall has come and gone and there is truly a chill in the air, but that doesn't stop us at NSPMOEA! This month is a very busy one. We have the annual Law Conference in Minneapolis on Nov. 8th and 9th for our Members Rights team to attend and continue to be trained in their craft for our members. The Nov. 8th portion of the conference specializes in Safe, Sound and Successful Schools. We have a large contingent of 622 staff that will attend this important session. Also the Political Conference is held Nov. 17th and 18th in Minneapolis sponsored by Education Minnesota. We also have the President of Education Minnesota, Denise Specht, visiting our district on Nov 7th from 8am - noon. We are very excited to have her come see all the great accomplishments we have here in 622. Don't be surprised if we, along with Supt. Osorio, stop by your classroom to show Pres. Specht what a great teaching staff and students we have here in 622. Remember to call me @ [651-246-8769](tel:651-246-8769) or email me at rsanders@nspmoea.org anytime day or night for the help and answers you need.

Together in Solidarity,

Rory Sanders

Quality Steer Committee Update

The QSC met on Thursday October 26, 2017.

Superintendent Osorio gave a facilities update. She shared how she is going around to different parent groups to get feedback on moving 5th grade to middle school. She also shared information about possible boundary changes to help out with the elementary space issues. She explained the rules around the different funds of money and what they can be used for.

Supt. Osorio gave a special education update. They have reviewed all the numbers and made a few staffing changes according to the numbers.

Josh gave a communications update. Our district is moving to Peachjar, which is an online eflyer management system. He said the survey of incoming and outgoing students is complete and they will analyze the date. The district is looking into online learning. They will be completing the application this year.

Peter shared the three choices for the calendar for next year. It will be in The Employee News and you can pick your preference. The calendar committee will review the feedback and make a recommendation to the board.

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday Nov. 6, 2017
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

Reminder that we have changed our Personal Leave to Discretionary Leave on a two-year Memorandum of Understanding trial period. That being said... let's all be respectful in using this gift of time.

*Everybody still gets 12 total days at the beginning of the school year.

*Discretionary days are based off of years of service in district 622

- a) At the start of years one through three - 3 days
- b) At the start of years four through ten – 5 days
- c) At the start of eleven years and beyond – 7 days

*All remaining days and accumulated days from years past can be used for sick days, bereavement, or 16 hours a year for parent involvement in school activities.

*Approval of discretionary leave is subject to the following provisions:

a) The teacher must notify the appropriate administrator a minimum of three (3) days in advance of the absence except in the case of emergency.

b) The administrator is not obligated to grant discretionary requests of more than ten (10) percent of the teaching staff in a building.

c) Cannot take more than five (5) consecutive days.

d) Will not be used immediately preceding or following a school holiday or a vacation period.

e) May not be taken in the first ten (10) day and last ten (10) days of the school year.

f) May not be used during parent conference days

g) Exceptions to sentences b, c, d, and e may be granted by the Director of Human Resources. The decision of the Director shall not be subject to review under the grievance procedures of the contract.

If you have any further questions, please contact somebody from your member rights team

Minnesota's quality of life compared with weak union states

Working in union gives educators the power to make meaningful improvements for students, our profession, public education and our communities. But corporate interests want to destabilize unions through so-called right-to-work legislation at the national and state levels because we are the last line of defense for the middle class. By many measures, quality of life is worse in states with right-to-work laws. Wages are lower and people are less likely to have health insurance and the necessary resources for a quality education. Here's a look at how Minnesota compares to 25 states that already have such laws on the books:

<u>Measure</u>	<u>MN</u>	<u>RTW State Avg.</u>
Life expectancy	81.1 yrs.	77.96 yrs.
Avg. Teacher Salary	\$56,910	\$49,358
Per-pupil expenditure	\$11,510	\$9,879
ACT Scores	23.04	21.3
SAT Scores	1107	1055
Poverty Rate	10.2%	15.26%
Unemployment Rate	3.8%	4.97%



Do you know an amazing teacher? Are you an amazing teacher?

You can nominate someone or yourself for Minnesota Teacher of the Year. The deadline is November 15, 2017.

Click on the link below to fill out the form.

[Nominate a great educator today](#)

Is this your scrambled email?
nanscon
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!