

THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Dear Members,

I hope you all enjoyed your professional development, whatever that looked like for you, during MEA weekend. Please see the attached picture of all the donated clothes from last month. So awesome! Thank You! On October 23rd, our negotiations team met with the district. This was the first time we were able to "play around" with a costing sheet at the table with the district during bargaining. Now that we have this tool, we are hoping the process speeds up a little bit. Of course, keeping in mind, the best possible settlement for all of you. On October 30th, we gave the district a comprehensive proposal and we look forward to meeting again on November 6th to hear the district's counter proposal. On behalf of the negotiations team, THANK YOU for your continued support and THANK YOU for wearing PURPLE on TUESDAYS! If you still need a union T-Shirt, please let me know.

Together,

Tim Kappes

Community Service

October was our Clothing Drive—new and gently used clothing were collected will be donated to a local shelter.

November is our Food Drive. Please give your donations to your building rep before November 13. Money is also appreciated. The food will go to the food bank located at the DEC, so our own students will be able to access it.. Checks payable to NSPMOEA. We will then write one check from our union.



Important

Phone Numbers

- *Tim Kappes (President)
Cell: 701-640-3177
- *Jody Murphy (Vice President)
Cell: 651-353-2554
- *Katie Semmerling (Treasurer)
Cell: 715-897-2221
- *Mary Glagavs (Secretary)
Cell: 651-249-6292
- *Katrina Geske (Membership)
Cell: 715-456-8920
- *Jill Mueke (Membership)
Cell: 612-515-5686

Member Rights

- *Tim Kappes (Chair)
Cell: 701-640-3177
- *Kent Gordon (High School)
School: 651-702-8685
- *Janene Lenard (Elementary and Middle)
Cell: 612-741-8508
- *Annie Hodges (Special Education)
Cell: 952-250-6637

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Executive Board Meeting

You're invited!
Monday, Nov. 13 2023
4:15 p.m.

Carver Elementary
Library

Don't forget to wear your purple shirts on Tuesdays! If you need a union shirt contact Tim Kappes.



Contract Corner

SUBBING DURING YOUR PREP TIME

In September, the MOU giving teachers their hourly rate if they choose to sub during their prep time was signed for the 2023-2024 school year.

This is great news for those of you who wish to make a little extra money!

This does not mean you have to sub! You still have the right to say “No, thank you.” when asked.

If you wish to know exactly how much your hourly rate is in order to determine if you want to sub, here is how you can do it:

1. Log in to Skyward - a link can be found on the district website - staff page
 - a. <https://www.isd622.org/login>
 - b. Under “Frequently Used Resources”
 - c. Click on “Employee Information” - Middle purple box at top left
 - d. Click on “Personal Information”

Under “Personnel” click on “Assignments”

If can't see, click the purple arrow to the left of “Personnel” so it points downward

5. Click the purple arrow to the left of “TEACHER” to open dropdown menu

Click on “Payroll Information”

Both your daily rate and your hourly rate are listed.

If you have TEACHER LONGEVITY, follow steps 5 and 6 for that line item also

To calculate your total hourly rate, simply add the hourly amount from TEACHER LONGEVITY to the hourly amount from TEACHER

Sidenote: Since we are still in the bargaining process for the contract covering this school year, everything in Skyward is still for the 22-23 school year.

FIRST GRADERS ARE THANKFUL FOR:

“I am thankful for marshmallows because they are squishy.”

“I’m thankful for my arms so I can hug people who need extra love..”

“I’m thankful for pencils because they help me write down my inner thoughts.”

“I’m thankful for my teacher’s curly hair because it makes her stunning.”

“I’m thankful for my bed. I sleep on my bed. My pillow is organic.”

Four Elements for Creating a Positive Learning Environment

Safety: Before students can succeed academically, they must feel safe, both physically and mentally.

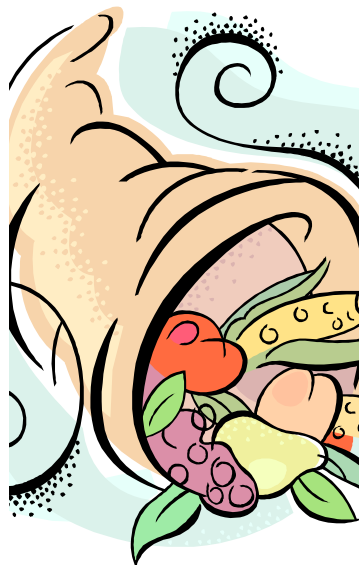
Engagement: Recent Gallup data shows a troubling trend—as students move through the K–12 education system, they become increasingly less engaged. **Personalized learning** is one instructional approach that could reverse these trends. This student-centered approach to learning tailors instruction to students’ unique strengths and needs and engages them in challenging, standards-based academic content

Connectedness: Students must feel connected to teachers, staff, and other students. Schools can nurture these connections by focusing on students’ social and emotional learning

Support: Students must feel supported by all those connected to their learning experience. This includes teachers, classmates, administrators, family, and community members.

Relicensure Information

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless! To check when your license expires go to the MDE website. Don’t let your license expire!



Is this your scrambled email?
yemmer
or
dijee
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!