



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,
 I am happy to announce that all of our donated school supplies for this year have arrived! I hope you had the chance to watch my acting debut. Please email me and let me know what items you would like for your classroom. Or, you can schedule a time with me to come up to the union office and grab materials that you would like. Supplies are going fast, so reach out to me as soon as you can.

Remember to vote on November 2nd! If you live in our district boundaries, Vote YES and YES! Thank you to all 622 teachers that made phone calls leading up to the vote. Your work on this is very much appreciated. Have a great November everybody!

Together,

Tim Kappes

Food Drive

NSPMOEA is having a food drive in November. All food and gift cards will be given to Harmony in memory of Brenda McAloon. Any extra will be given to the North St. Paul Food Shelf. Please give to your building rep or contact Tim Kappes for pick up.

Toy Drive

NSPMOEA will be having a Toy Drive in December. Please give unwrapped toys to your building rep to bring to the December 6th meeting.

Important

Phone Numbers

- *Tim Kappes (President)
Cell: 701-640-3177
- *Jana Hedlund (Vice President)
School: 651-748-6074
- *Jody Murphy (Treasurer)
School: 651-748-6669
Cell: 651-353-2554
- *Mary Glagavs (Secretary)
School: 651-748-6876
Cell: 651-249-6292
- *Katrina Geske (Membership)
Cell: 715-456-8920

Member Rights

- *Tim Kappes (Chair)
Cell: 701-640-3177
- *Kent Gordon (High School)
School: 651-702-8685
- *Janene Lenard (Elementary and Middle)
Cell: 612-741-8508
School: 651-702-8088
- *Annie Hodges (Special Education)
Cell: 952-250-6637

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Executive Board Meeting

You're invited!
 Monday, Nov 1, 2021
 4:15 p.m.

North St. Paul Legion
 2678 7th Ave E
 North St. Paul



Contract Corner

2021-2023 Contract Information:

Our 2021-2023 Contract has officially been ratified! Here is a quick synopsis of the details.

Wages & Longevity -

2.3% increase on all salaries effective July 1, 2021

3.0% increase on all salaries effective July 1, 2022

\$850 increase to each longevity step effective July 1, 2021

Article VIII Health Benefits - 2% increase on both single & family coverage effective July 1, 2021 and another 2% increase effective July 1, 2022

Add Yearbook Advisor to each elementary - Stipend = \$1200

Add Student Council Advisor to each elementary - Stipend = \$1000

Article VI. Section 2 - Lane change requests submitted after April 15 will be effective at the beginning of the following contract year. Article VIII - New language - "Every Teacher must complete all licensure requirements and be granted a fully approved license by the Department of Education prior to their first duty day. It is essential that teachers renew their license well in advance of the expiration date. Failure to have a fully approved license identified by the Department of Education website by the first duty day will result in the teacher being placed on an unpaid leave of absence until such time they obtain a fully approved license by the Department of Education. Failure by the teacher to obtain a fully approved license by the Minnesota Department of Education within 90 days of the license expiration date shall be considered as deemed to have resigned and the employment of the teacher shall be terminated. This does not have any effect on steps and lanes."

Article IX. Section 1. Subd. 3 Leaves of Absence: Discretionary leave is now available to a teacher with 12 or less days accumulated leave if they have been in the district 5 or more years.

Article IX. Section 8. Subd. 11 Leaves of Absence: Any non-birth parent teacher may take up to 20 consecutive days leave (from sick leave) for the event and related events.

Article IX. Section 8. Subd. 12 Leaves of Absence: DELETED
Article X - Changed "High Potential" to "Gifted and Talented"

There were also three Memorandum of Understandings (MOU) created:

1. The district and union will work together on supporting ISD622 BOE policy 430.
2. The district and union will work together to improve policies and procedures related to Student Services.
3. 622 Online Provisions

FIRST GRADERS ARE THANKFUL FOR:

"I am thankful for marshmallows because they are squishy."

"I'm thankful for my arms so I can hug people who need extra love.."

"I'm thankful for pencils because they help me write down my inner thoughts."

"I'm thankful for my teacher's curly hair because it makes her stunning."

Relicensure

Be sure to check when your teaching license expires. You are responsible to renew your license. To check your expiration date you can go to the MDE website to look up your license. Failure to renew your license could cost you money in the fall. It is very easy to renew your license, just go to the NSPMOEA website and click on the links. The committee will be meeting on the following dates: November 15, 2021, January 11, 2022, March 25, 2022, April 19, 2022, and May 18, 2022. If you have any questions please contact George Bruehl at 651-748-6336 or gbruehl@isd622.org.



Is this your scrambled email?
mopsonhat
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!