

THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!!

I hope that your start to the new school has been a good one. We have a lot going on here at the NSPMOEA offices, with November elections just around the corner. On September 19th bargaining groups from District 622, screened the 4 school board candidates; it was live streamed on our NSPMOEA Face book page for our members to watch. We had over 165 views that night and over 190 since that night. The #622 bargaining group's representatives unanimously endorsed 3 candidates for school board; they are Michelle Yener, Caleb Anderson and Ben Jarman. Thank you to the committee for your time. Special thanks to Delene Sanders who handled the live streaming, it was a huge success! Let us have a great 1st trimester of school and a wonderful fall season. Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need help or answers to your questions.

Together in Solidarity,

Rory Sanders

MEA Conference

This year, MEA is members-only and registration is required; register today

The 2018 MEA Conference, Oct. 18 at the Saint Paul RiverCentre, is open to Education Minnesota members and aspiring educators in teacher education programs only. Condensing the conference down to one day and making other changes allows Education Minnesota to offer almost as many classes as in previous years, and focus the offerings to our members who are paying dues to receive this professional development.

You can register in advance to ensure a spot in the workshops you want. Same-day registration will be available starting at 7 a.m. if space allows.

To register go to the ED MN website.



Important

Phone Numbers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

**Jana Hedlunc (Membership)*

School: 651-748-6074

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

Janene Lenard (Elementary and Middle)

Cell: 612-741-8508

School: 651-702-8088

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Executive Board Meeting

You're invited!

Monday Nov. 5, 2018
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

MN Statute 181.9412 SCHOOL CONFERENCE AND ACTIVITIES LEAVE.

SUBD. 2. LEAVE OF 16 HOURS.

An employer must grant an employee leave of up to a total of 16 hours during any 12-month period to attend school conferences or school-related activities related to the employee's child, provided the conferences or school-related activities cannot be scheduled during nonwork hours. If the employee's child receives child care services as defined in section 119B.011, subdivision 7, or attends a prekindergarten regular or special education program, the employee may use the leave time provided in this section to attend a conference or activity related to the employee's child, or to observe and monitor the services or program, provided the conference, activity, or observation cannot be scheduled during nonwork hours. When the leave cannot be scheduled during nonwork hours and the need for the leave is foreseeable, the employee must provide reasonable prior notice of the leave and make a reasonable effort to schedule the leave so as not to disrupt unduly the operations of the employer.

SUBD. 3. NO PAY REQUIRED; SUBSTITUTE OF PAID LEAVE.

Nothing in this section requires that the leave be paid; except that an employee may substitute any accrued paid vacation leave or other appropriate paid leave for any part of the leave under this section.

How does this impact 622 teachers?

Prior to last school year, we had "personal days" in our contract. Our district allowed 16 hours of PAID leave for children's activities each school year. You did this by submitting for a personal day. Starting last year, we switched our personal leave language, and now we have discretionary days. You can still attend your child's school activities throughout the school year and have PAID leave. Instead of submitting for a personal day, now you submit a discretionary day.

Frequently Asked Questions:

1) What if I want to do more than 2 days of children activities?

Good news! Now you can. Prior to last year, you could only do 16 hours no matter what. Now, depending on how many discretionary days you have (3, 5, or 7), you can use all of those days. Remember, you NEVER have to give a reason for your discretionary days. But also remember, your 16 hours of children activities comes out of your discretionary time, you do not get this in addition to your discretionary days.

2) I never used to be able to do college visits with my child, can I now?

Yes, you can still use your discretionary time! Remember, you do not have to give a reason for discretionary time off. College visits, however, are not covered under the state statute.

3) What if I run out of discretionary days, can I still use time for my child's school activities?

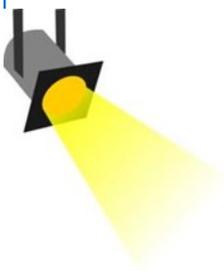
Yes! If you were hired prior to last school year, you may have unspecified days that can still be used. Or, you can always use unpaid days. Just remember to use your discretionary days wisely and try to plan your year out the best that you can.

4) What if my child's activities falls in the first or last 10 days of school, on a day before or after a holiday, if more than 10% of my staff are out of the building, etc?

It is OK to send a quick question to our HR director and ask for it. If need additional guidance or support, you can ALWAYS contact your union rep.

If you have any additional questions, please contact:

Tim Kappes
Vice President NSPMOEA
701-640-3177
tkappes@isd622.org



Member spotlight

Congratulations to Linda Kallevang who has been a member of NSPMOEA for 39 years! Congratulations to Paul Vogel who has been a member for 38 years!!

Way to go!



Is this your scrambled email?
trocnacs
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!