



THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Hello Members,

I hope you have had a great start to your school year! September always seems like the busiest time of the school year, but it is always great to get back and see the kids, families, and our colleagues. I am happy to announce that our local has reached a tentative agreement with the district in negotiations. The settlement package and explanation session dates will be sent to your emails. I want to thank the negotiations team for all of their hard work during this process: Jana Hedlund, Mary Glagavs, Jody Murphy, Cathy Czeh, Beth Ingberg, Janene Lenard, and Jen Neisse. Thank You!! Also, please pay attention to any upcoming phone calling sessions that you may be able to attend for our levy vote. The renewal is extremely important to pass and it would be great if we could get some financial help for technology too. As always, please let me know if you have any questions or concerns. Have a great October!

Together,

Tim Kappes
701-640-3177

Clothing Drive

Do you have any gently used or new clothing that you don't need any more? NSPMOEA is having a clothing drive. Please give your items to your building rep by October 4th. If you forget, just let Tim Kappes know and he can pick them up at a later date.

MEA

The Minnesota Educators Academy Conference is Thursday October 21, 2021. This year it will be a hybrid model. You can attend in person or log on to watch sessions virtually. More information coming from EDMN.

Important

Phone Numbers

- *Tim Kappes (President)
Cell: 701-640-3177
- *Jana Hedlund (Vice President)
School: 651-748-6074
- *Jody Murphy (Treasurer)
School: 651-748-6669
Cell: 651-353-2554
- *Mary Glagavs (Secretary)
School: 651-748-6876
Cell: 651-249-6292
- *Katrina Geske (Membership)
School: 651-748-7575

Member Rights

- *Tim Kappes (Chair)
Cell: 701-640-3177
- *Kent Gordon (High School)
School: 651-702-8685
- *Janene Lenard (Elementary and Middle)
Cell: 612-741-8508
School: 651-702-8088
- *Annie Hodges (Special Education)
Cell: 952-250-6637

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Executive Board Meeting

You're invited!
Monday, Oct. 4, 2021
4:15 p.m.

North St. Paul Legion
2678 7th Ave E
North St. Paul



Contract Corner

Get to Know Our Contract

What does a union contract do? Our contract or Collective Bargaining Agreement (CBA) is a powerful way to have a voice at work and the combined strength to influence our working lives and the lives of students. Teachers' working conditions are the students' learning conditions.

A union contract is a legal document that provides protection from arbitrary decisions. Contracts allow for sharing of knowledge and solving of problems. Union contracts lead to reduced inequalities and increase incomes. A union contract means better workplace health and safety practices.

A glance at our master union contract shows detailed and specific language in over 40 carefully negotiated pages. Contract items include but are not limited to the length of school year and day, predictable and transparent pay for teaching and other duties, retirement plans, health, dental, legal and other insurance, sick days and leaves of absence, staffing, and grievance procedures.

Take some time to read sections of the contract and review the many benefits and protections that they provide. It is truly amazing what one may find when one gets to know our contract.

Educating the Whole Child, Revisited *By Venola Maon*

1. Make family outreach part of your practice.

Now more than ever, it's time to extend outreach beyond students to involve, inform, encourage, and support our learners' families.

2. Rely on your tools

Responding to the needs of every student takes time and energy. Making things up on the fly isn't efficient or sustainable, but by knowing and using the tools and strategies that work, you'll sharpen your skills, establish consistent norms and expectations, and set you and your students up to succeed.

3. Consider the new needs of students

Many students lasted throughout the previous school year without meeting their teacher or classmates in person. We will have to adapt our approach to creating a positive culture in classrooms to ensure that students feel the sense of connection that may have been lost. Consider incorporating a class slogan, monthly celebrations of students, or shared goals to help create the classroom culture you desire.

4. Tighten connections amongst students themselves

Look for opportunities to build trust amongst students by allowing them to share their ideas in small-group settings, which can be less intimidating and build their confidence in the whole group. Also, structure activities in ways that allow students to collaborate with different sets of their peers. This will help them form the necessary social bonds for effective learning.

Relicensure

Be sure to check when your teaching license expires. You are responsible to renew your license. To check your expiration date you can go to the MDE website to look up your license. Failure to renew your license could cost you money in the fall. It is very easy to renew your license, just go to the NSPMOEA website and click on the links. The committee will be meeting on the following dates: November 15, 2021, January 11, 2022, March 25, 2022, April 19, 2022, and May 18, 2022. If you have any questions please contact George Bruehl at 651-748-6336 or gbruehl@isd622.org.



Is this your scrambled email?
gregnibb
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!