



THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Hello Colleagues,

I hope you all have had a great start to your school year! I always love coming back and seeing the smiling faces of our students, families, and coworkers. September always seems like the busiest time of the school year, and this year is no different. As you know, our Tech Levy failed last year by 100 votes, and we are trying for it again this year. Thank you to those who have already signed up for phone calling and I encourage those who have not signed up yet to consider doing so. We are calling likely "yes" voters (parents and staff members) and the majority of the time we just simply leave a voicemail. Phone calling is crucial in helping the levy pass. Please let me know if you have any questions regarding this or anything else.

Together,

Tim Kappes

Community Service Projects

Our September service project was a school supply drive. Thanks to those that donated. If you need some supplies contact Tim Kappes and he will let you know what is available.

Our October service project is a Clothing Drive. Please give your new or gently used clothing to your building rep. If your building has a lot contact Tim Kappes and he will schedule a pick-up. Thanks for all that you do for our community!



Important

Phone Numbers

- *Tim Kappes (President)
Cell: 701-640-3177
- *Jana Hedlund (Vice President)
School: 651-748-7639
Cell: 253-678-1866
- *Jody Murphy (Treasurer)
Cell: 651-353-2554
- *Mary Glagavs (Secretary)
School: 651-748-6876
Cell: 651-249-6292
- *Katrina Geske (Membership)
Cell: 715-456-8920

Member Rights

- *Tim Kappes (Chair)
Cell: 701-640-3177
- *Kent Gordon (High School)
School: 651-702-8685
- *Janene Lenard (Elementary and Middle)
Cell: 612-741-8508
- *Annie Hodges (Special Education)
Cell: 952-250-6637

IN THIS ISSUE

- ◆ Message from the President
- ◆ Notable Numbers
- ◆ Contract Corner
- ◆ Scrambled Name
- ◆ Tips for the School Year
- ◆ Community Service

Executive Board Meeting

You're invited!
Monday, Oct 3, 2022
4:15 p.m.

North St. Paul Legion
2678 7th Ave E
North St. Paul



Contract Corner

Tips for the new school year

YOUR 22-23 Teacher Contract

Usually in August, the district emails out a contract summary form to each individual teacher. That did not happen this year, but it will be occurring in the hopefully near future.

In the meantime, if you wish to check that your own contract information is entered into Skyward correctly, here is how you can do it:

1. Log in to Skyward - a link can be found on the district website
 - a. Resources - Staff Resources - under "Frequently Used Links"
2. Click on "Employee Information" - Middle purple box at top left
3. Click on "Personal Information"

Under "Personnel" click on "Assignments"

If can't see, click the purple arrow to the left of "Personnel" so it points downward
4. Click the purple arrow to the left of "TEACHER" to open dropdown menu

Click on "Salary Information"

Check your Lane and Step information here
5. If you have additional paid duties, they should be under "Add-ons"
6. If you have TEACHER LONGEVITY, follow steps 5 and 6 for that line item also

Click on "Salary Information"

Your Lane should say "LONG"

Your Step should say your level of longevity

Since teachers again earn their hourly rate when covering another class during their prep time, you can also find your hourly rate in this same area. At step 6 above click on "Payroll Information". Your hourly salary will be listed with this information. Remember if you have longevity to add the two amounts together to get your total hourly salary.

Let go of last year. Start this year fresh.

Shift your classroom layout from last school year. Keeping things fresh helps to motivate you.

Provide your space with personality as well as structure.

Adorn your classroom in a way that reflects your personality and teaching style. You will feel comfortable when you are in your element.

Develop class spirit. Give your classroom a name and create a team environment within your classroom.

Develop relationships. Get to know the staff. There will be a good time when you need their assistance.

Locate a colleague to whom you can turn for advice, share your triumphs, or simply unload about a classroom challenge.

Take the time to understand the curriculum you will be teaching. Prioritize the standards that are essential and map them across the year.

Don't forget to smile. A smile is a great way to give learners exactly what they need.

Give yourself pep talks about having lots of patience and a sense of humor.

Always give 100%. If you try your best, you will always be your best version of yourself.



Jana Hedlund at the NEA Rep Assembly



Tim Kappes, Jeff Lynum, Jana Hedlund, Monica Dahlberg at Feed My Starving Children



Is this your scrambled email?
 untapreana
 If so, email
mglagavs@isd622.org
 to claim your \$10 prize!!