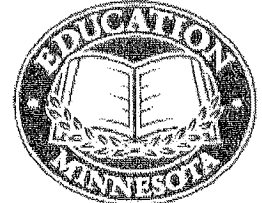


651-748-4316

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# THE VOICE

FOR ISD622 EDUCATORS



## MESSAGE FROM THE PRESIDENT

Greetings everyone!! Election season is over for now and thank you for voting. We now move on to SNOW season, oh yes we already have the white stuff on the ground! Make sure you watch your step when walking into your school and in the parking lots.

The new trimester is starting and we know everyone will be working hard to get off to a great start. I look forward to seeing all of you as I make my rounds at each school. We would like to wish you Happy Holidays from your officers at NSPMOEA. Be sure to check out our website. It is very in-

formative and our new web master, Eric Longtin, has done a great job. Be sure to friend us on Facebook, we are posting activities all the time. Remember to call me at 651-246-8769 or email me at [rsanders@nspmoea.org](mailto:rsanders@nspmoea.org) anytime you need answers or help.

Together in Solidarity,

Rory Sanders



### Important

### Phone Numbers

#### Officers

##### *\*Rory Sanders (President)*

Union Office: 651-748-4316  
School: 651-748-6195  
Cell: 651-246-8769

##### *\*Tim Kappes (Vice President)*

School: 651-702-8072  
Cell: 701-640-3177

##### *\*Jody Murphy (Treasurer)*

School: 651-748-6164  
Cell: 651-353-2554

##### *\*Mary Glagavs (Secretary)*

School: 651-748-6877  
Cell: 651-249-6292

##### *\*Delene Sanders (Membership)*

School: 651-748-6955  
Cell: 651-246-8751

#### Member Rights

##### *\*Al Rieper (Chair)*

Home: 651-773-8910  
Cell: 651-231-5646

##### *\*Kent Gordon (High School)*

School: 651-702-8685

##### *\*Barb Ives (Middle School)*

School: 651-748-6615  
Cell: 651-214-3974

##### *\*Ann Schultz (Special Education)*

School: 651-748-6720  
Home: 763-691-8212

##### *\*Catherine Cranston (Elementary School)*

School: 651-748-7166

##### *\*Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

### IN THIS ISSUE

- ◆ Message from the President
- ◆ Contract Corner
- ◆ Notable Numbers
- ◆ Scrambled Name
- ◆ Membership News

### Executive Board Meeting

You're invited!

Monday, Jan. 5  
4:15 PM

American Legion  
2678 7th Ave. E.  
N. St. Paul

## CONTRACT CORNER

Whew, you made it! It is finally lunchtime in your day and time for some "ME" time. But what if it seems like your lunchtime isn't "All About You?" The contract states that all teachers should have a duty-free lunch of approximately 30 minutes (page 5, Section 5-The Basic Day.)

"Duty-free" means non-working-no parent calls, no email checking, no grading, no meetings with colleagues or administration and no keeping students with you for whatever reason you feel you should. If you CHOOSE to do these things with your lunchtime, it is voluntary. The association would strongly encourage you to get your socialization needs met with colleagues, get out of your workspace for a bit and truly relax while eating and refresh for the challenges of the rest of your day with students. We know this is very hard to do, as we all want to do the work well and there is just not enough hours in the day to get it all done and prep time is not a break. Please know that your association supports you in your need for balance and a true break each day. If you are being expected to use your lunchtime to handle work related responsibilities, please discuss this with your building representative and /or member rights representative if you are unable to get this resolved at the building level.

"Approximately 30 minutes" leaves some room for interpretation, unfortunately. We know at some buildings, teachers have only about 25 minutes before students are released and needing supervision in the hallways as they get their things and head for class. Other buildings seem to have more than 30 minutes (more like 40 minutes) but that often includes escorting students to lunch and assisting them until they are seated in the lunchroom. Since the contract states this amount of time as an approximation, such inequities seem to be justifiable, however anything less than 25 minutes should be brought to the attention of your member rights representative. Here's to delightful, daily dining!

### AFT MEMBERS

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AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail [aftplus@aft.org](mailto:aftplus@aft.org). The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to [disclosureinfo@aft.org](mailto:disclosureinfo@aft.org); or visit [www.aft.org/benefits/disclosure](http://www.aft.org/benefits/disclosure).

# Winter

## Membership News

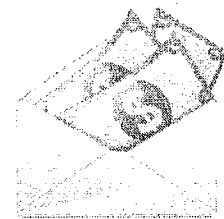
Local NSPMOEA members, please make sure that you notify the local membership contact Delene Sanders if you have any of the following changes so that we can update your information with our local roster and with Education Minnesota:

Change of address

Name change

Leave of absence paid or unpaid (include dates)


Building change



Is this your scrambled email?

askae

If so, email [mglagavs@isd622.org](mailto:mglagavs@isd622.org) to claim your \$10 prize!!

 A Union of Professionals  
AFT +  
Member Benefits