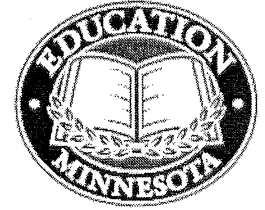


651-748-4316

NOV 2014 -VOL. 39-NO. 2

THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!! Election Day is here and it is so important to VOTE!! If you are interested in who are the Education Minnesota endorsed candidates go to our web page www.nspmoes.org and click on endorsed candidates. All education friendly candidates are listed for you to see.

As we close in on the end of the first trimester remember a few things: always check your pay stub, it is on skyward (call Human Resources for help if you are not sure how to access it), remember to sign up for the new wellness program (again call Human Resources if you need help).

Remember to call me at 651-246-8769 or email me at

rsanders@nspmoea.org anytime you need answers or help.

Let's all have a happy and thankful November!

Together in Solidarity,
Rory Sanders



Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316
School: 651-748-6195
Cell: 651-246-8769

**Tim Kappes (Vice President)*

School: 651-702-8072
Cell: 701-640-3177

**Jody Murphy (Treasurer)*

School: 651-748-6164
Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6877
Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-748-6955
Cell: 651-246-8751

Member Rights

**Al Rieper (Chair)*

Home: 651-773-8910
Cell: 651-231-5646

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615
Cell: 651-214-3974

**Ann Schultz (Special Education)*

School: 651-748-6720
Home: 763-691-8212

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School: 651-748-6616

IN THIS ISSUE

- ◆ Message from the President
- ◆ Contract Corner
- ◆ Notable Numbers
- ◆ Scrambled Name
- ◆ Relicensure News
- ◆ First Graders Are Thankful

Executive Board Meeting

You're invited!

Monday, Dec. 1
4:15 PM

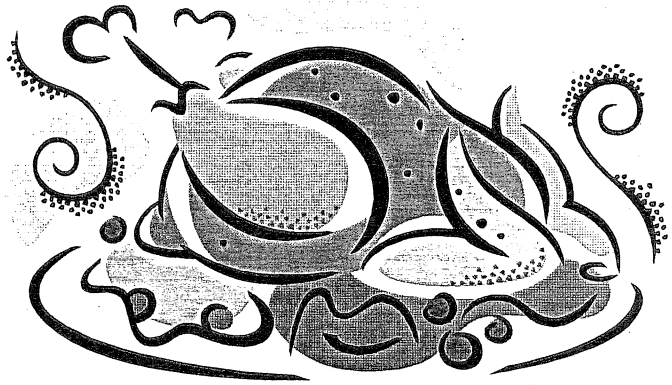
American Legion
2678 7th Ave. E.
N. St. Paul

CONTRACT CORNER

Contract Corner will deal with a popular or vital area of your contract each month and will be written by one of NSPMOEA's Member Rights Representatives.

The Basic School Day according to the contract (page 4, section 5)

The day consists of 8 hours, which includes a duty-free lunch of approximately 30 minutes, and 5 hours of student instruction and supervision. At the elementary schools, the 8 hour day also includes 5 minutes of student supervision prior to the start of the day. Seven and three fourths hours shall be determined by the principal, the other 15 minutes will be at the teacher's discretion, either before or after the seven and three fourths time block.



FIRST GRADERS ARE THANKFUL FOR:

"I am thankful for marshmallows because they are squishy."

"I'm thankful for my arms so I can hug people who need extra love.."

"I'm thankful for pencils because they help me write down my inner thoughts."

"I'm thankful for my teacher's curly hair because it makes her stunning."

"I'm thankful for my bed. I sleep on my bed. My pillow is organic."

RELICENSURE NEWS

Wow we had over 70 lucky teachers take advantage of the One and Done session. If you were not one of the lucky ones and you need to renew your license be sure to get your paperwork to the Relicensure Committee at the District Center by the following dates: November 7, 2014, January 9, 2015, February 6, 2015, March 20, 2015, April 24, 2015, and May 29, 2015.

WHEN DO YOU EXPIRE?

Check your expiration date for your teaching license by looking at the seniority list in your building or the Minnesota Department of Education website.

AFT MEMBERS

pay less for wireless.

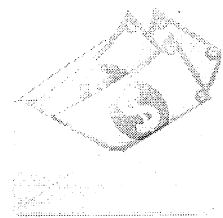
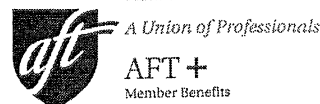
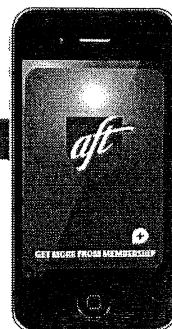
+ GET MORE FROM MEMBERSHIP

+ AT&T Wireless Discount

Discount of 15 percent on wireless plans with AT&T, the only unionized wireless company.

+ for more information about this and other savings:

aft.org/members



Is this your scrambled email?

erlbnes

If so, email mglagavs@isd622.org to claim your \$10 prize!!

AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.