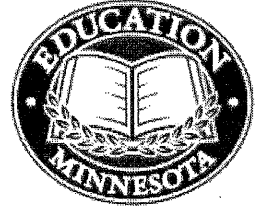


651-748-4316

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THE VOICE

FOR ISD622 EDUCATORS



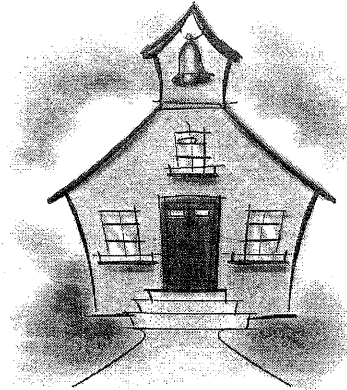
MESSAGE FROM THE PRESIDENT

Greetings everyone! School is off and running and I've made it to all the schools and you are working so hard and the start of the school year has been a great success. As fall colors change so does NSPMOEA, we have a new treasurer, Jody Murphy, who takes over for Jenni George who has moved on to another district.

With November coming just around the corner, we have some very important elections coming up. Please VOTE, we have 3 open seats on the School Board here in 622. We have screened the candidates and have endorsed current Board Chair Amy Coborn, Danny Porter and Caleb Anderson. As voting day approaches there will be more information coming to you through email and phone calls. Thanks again for a fantastic start to the 2014-2015 school year.

Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need answers or help.

Together in Solidarity,
Rory Sanders



Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316
School: 651-748-6195
Cell: 651-246-8769

**Tim Kappes (Vice President)*

School: 651-702-8072
Cell: 701-640-3177

**Jody Murphy (Treasurer)*

School: 651-748-6164
Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6877
Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-748-6955
Cell: 651-246-8751

Member Rights

**Al Rieper (Chair)*

Home: 651-773-8910
Cell: 651-231-5646

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615
Cell: 651-214-3974

**Ann Schultz (Special Education)*

School: 651-748-6720
Home: 763-691-8212

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

IN THIS ISSUE

- ◆ Message from the President
- ◆ Contract Corner
- ◆ Notable Numbers
- ◆ Scrambled Name
- ◆ Relicensure News
- ◆ Real Teachers

Executive Board Meeting

You're invited!

Monday, Nov. 3
4:15 PM

American Legion
2678 7th Ave. E.
N. St. Paul

CONTRACT CORNER

Contract Corner will deal with a popular or vital area of your contract each month and will be written by one of NSPMOEA's Member Rights Representatives. Three types of Personal Leave are discussed on page 21 of your contract. We get the most questions about the first- General Personal Leave: "Can I take Personal Leave to?" Here are some things to remember. 1) The list given only mentions some examples of uses for General Personal Leave, but it is helpful. Read the list. 2) In your request for Personal Leave be brief. If you have the sick days needed and your reason is legitimate, this is a contracted benefit, so you don't need to sell anyone on why you need it. 3) If you haven't requested Personal Leave before or want help phrasing your request, ask your Building Association Representative or call a Member Rights Representative. Their names and numbers are on the front of this newsletter.



RELICENSURE NEWS

Is your license up for renewal? Then come to the easy "One and Done" session on **October 22, 2014** from 3:00-5:00 p.m. on the third floor of the District Education Center. You can come anytime during those two hours and an expert from the relicensure committee will help you get all the information and forms filled out to renew your license. This is the only time this year that this service is offered. Don't miss out!! If you can't make it then, the committee meets six more times this year. Just send your paperwork to the District Center for the Relicensure Committee. The following are the dates they will meet: November 7, 2014, January 9, 2015, February 6, 2015, March 20, 2015, April 24, 2015, and May 29, 2015.

REAL TEACHERS

Real Teachers will eat anything left in the teacher's lounge.
 Real Teachers can "sense" gum.
 Real Teachers grade papers in the car.
 Real Teachers have never heard an original excuse.
 Real Teachers hear the heart beats of crisis; always have time to listen; know they teach students not subjects; and they are absolutely nonexpendable!

WHEN DO YOU EXPIRE?

Check your expiration date for your teaching license by looking at the seniority list in your building or the Minnesota Department of Education website. If you expire in 2015 don't miss the One and Done session on October 22, 2014!!

AFT MEMBERS

pay less for wireless.

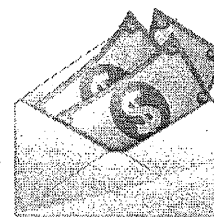
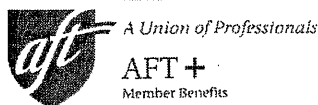
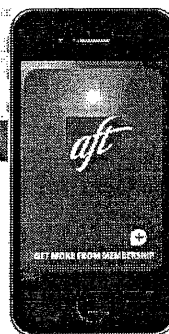
GET MORE FROM MEMBERSHIP

+ AT&T Wireless Discount

Discount of 15 percent on wireless plans with AT&T, the only unionized wireless company.

for more information about this and other savings:

aft.org/members



Is this your scrambled email?

ubrkae

If so, email mglagavs@isd622.org to claim your \$10 prize!!

AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.